

## Legislation Details

**File #:** #18-218      **Version:** 1      **Name:**

**Type:** RESOLUTIONS      **Status:** Passed

**File created:** 5/29/2018      **In control:** City Council

**On agenda:** 6/18/2018      **Final action:** 6/19/2018

**Title:** RESOLUTIONS OF THE CITY COUNCIL OF THE CITY OF SAN PABLO APPROVING THE FOLLOWING ACTIONS TO AMEND THE CITY'S CLASSIFICATION & COMPENSATION PLAN FOR FY 2018/19 AS FOLLOWS: (1) ADOPTING A RESOLUTION SUPERSEDING RESOLUTION 2017-160 TO AMEND THE SCHEDULE OF BENEFITS FOR THE CONTRACT EMPLOYEES GROUP TO PROVIDE A THREE PERCENT COST OF LIVING ADJUSTMENT; (2) ADDING TWO FULL-TIME POSITIONS (AND ELIMINATING TWO PART-TIME POSITIONS): MAINTENANCE WORKER I (MAINTENANCE AIDE) AND RECREATION PROGRAM COORDINATOR (PROGRAM ASSISTANT); (3) MEMORIALIZING COST OF LIVING SALARY INCREASES CONSISTENT WITH ADOPTED MEMORANDUMS OF UNDERSTANDING AND TERMS OF EMPLOYMENT FOR THE FOLLOWING LABOR GROUPS: ASSOCIATION OF INTERMEDIATE EMPLOYEES, SAN PABLO POLICE EMPLOYEES' ASSOCIATION, CONFIDENTIAL EMPLOYEES, DIVISION MANAGERS, EXECUTIVE MANAGEMENT AND CONTRACT EMPLOYEES; (4) AMENDING THE SALARY RANGE FOR THE ADMINISTRATIVE SERVICES DIRECTOR; AND (5) AMENDING THE PART-TIME HOURLY RANGE SCHEDULE TO INCLUDE A THREE PERCENT COST OF LIVING ADJUSTMENT AND TO INCLUDE AN HOURLY PAY RATE FOR THE PART-TIME BACKGROUND INVESTIGATOR CLASSIFICATION

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. RESO 2018-089 Schedule of Benefits Contract Employees, 2. RESO 2018-090 Classif & Comp Plan amend COLA PT Background Invest, 3. EXHIBIT A ORG CHART 07.01.18, 4. EXHIBIT B Salary Schedules July 2018.pdf

Date	Ver.	Action By	Action	Result
6/19/2018	1	City Council	adopted as amended	Pass