



Legislation Details (With Text)

File #: #18-164 **Version:** 1 **Name:**

Type: RESOLUTION **Status:** Passed

File created: 4/16/2018 **In control:** City Council

On agenda: 5/7/2018 **Final action:** 5/8/2018

Title: RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT AMENDMENT WITH LIEBERT CASSIDY WHITMORE IN THE AMOUNT OF \$50,000 (BRINGING THE TOTAL TO A NOT-TO-EXCEED AMOUNT OF \$100,000) TO PROVIDE LEGAL SERVICES IN THE AREAS OF LABOR NEGOTIATIONS AND EMPLOYMENT LAW AND TO APPROPRIATE \$50,000 FROM GENERAL FUND DESIGNATED RESERVES TO FUND THE CONTRACT

Sponsors:

Indexes:

Code sections:

Attachments: 1. RESO-062 Liebert Cassidy Whitmore agr amendment, 2. 2018 Partial Signed First Amendment - City of San Pablo

Date	Ver.	Action By	Action	Result
5/8/2018	1	City Council	adopted	Pass

PREPARED BY: REINA SCHWARTZ **DATE OF MEETING:** 05/07/18

SUBJECT:

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT AMENDMENT WITH LIEBERT CASSIDY WHITMORE IN THE AMOUNT OF \$50,000 (BRINGING THE TOTAL TO A NOT-TO-EXCEED AMOUNT OF \$100,000) TO PROVIDE LEGAL SERVICES IN THE AREAS OF LABOR NEGOTIATIONS AND EMPLOYMENT LAW AND TO APPROPRIATE \$50,000 FROM GENERAL FUND DESIGNATED RESERVES TO FUND THE CONTRACT

CITY MANAGER RECOMMENDATION

Adopt Resolution

COMPLIANCE STATEMENTS

Future Labor Relations Partnerships is an adopted policy item under the FY 2018-21 Council Priority Workplan, effective November 1, 2017.

CEQA Compliance Statement

This is not a project as defined by CEQA.

BACKGROUND

The City of San Pablo is currently a member in the Northern California Employment Relations Consortium which provides for limited legal counsel from Liebert Cassidy Whitmore (LCW) on employment law issues.

Within the last couple of years, the City has called upon LCW to provide legal services (in excess of

the time allotted by the consortium), to assist the City with labor negotiations and a variety of employment law issues. This report recommends an Amendment to an existing Agreement that provides for ongoing legal counsel by LCW on various personnel matters (as assigned by the City Attorney, City Manager or designee), and legal counsel on labor relations matters in FY 2017/18 and FY 2018/19.

FISCAL IMPACT

This contract amendment is in the amount of \$50,000. The amendment will be effective immediately and will continue through FY 2018/19. Funding for this contract will be appropriated from the City's FY 2017/18 General Fund Designated Reserves/Succession Planning and HR Legal Issues line (100-0000-00000) to the City Manager's Professional Services Account (100-1310-43600).

ATTACHMENTS

DRAFT Amendment - Legal Services Agreement between the City of San Pablo and Liebert Cassidy Whitmore