Proclamation of the City of San Pablo Recognizing November 14-20, 2021 As UNITED AGAINST HATE WEEK

WHEREAS, the United States is a nation of immigrants, whose strength comes from its diversity; and

WHEREAS, the Constitution of the United States confers equality on all individuals, regardless of race, gender, orientation, religion, or political beliefs; and

WHEREAS, recent policies and rhetoric have generated a toxic environment that encourages the propagation of racist, xenophobic, anti-Semitic, sexist, homophobic, Islamaphobic, and other negative views by emboldened hate groups and individuals; and

WHEREAS, deep divisions within our country are the result of extreme ideology, further strengthening a cycle of mistrust and suspicion fueled by fear, anxiety, and insecurity; and

WHEREAS, the number of hate crimes across the United States has increased dramatically over the past couple of years; and

WHEREAS, the City of San Pablo City Council maintains "Multi-Cultural Awareness & Appreciation" as a major policy goal adopted in the FY2021-23 Council Adopted Priority Workplan, stands strongly in support of our diverse community, honoring and protecting every individual regardless of race, creed, color, gender, religion, ethnicity, nationality, orientation, or identity; and

WHEREAS, education, compassion, and cooperation are key to unlocking understanding and embracing differences between people; and

WHEREAS, the City of San Pablo seeks to join other communities around the state in recognizing Bay Area United Against Hate Week as an important step in bridging divisions as well as strengthening our communities.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of San Pablo hereby proclaims the week of November 14-20, 2021 as "United Against Hate Week" and recognizes that it is an important step in bridging divisions and healing communities.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of San Pablo to be affixed this 20th day of November, 2021.

Elizabeth Pabon-Alvarado, Mayor