

# ANNUAL REPORT 2019-20

OUR YEAR IN REVIEW

# WE ARE SAN PABLO



## SAN PABLO POLICE DEPARTMENT

Providing Exceptional Police Service





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## CHIEF'S MESSAGE

Hello San Pablo,

Our 2019-20 Annual Report is here and the content, as you will see, is a little different from the previous reports. We have been through a lot this year and our community continues to come together during these times of uncertainty. We will always welcome meaningful dialogue and change as we navigate through the best ways to provide public safety to our community.

The men and women of the San Pablo Police Department, hold the strength and bond we have with our community near and dear to us. Several themes come to mind as we reflect on this past year: #SanPabloStrong, #AloneTogether, #WeAreSanPablo

This year's report highlights our continued Crime Reduction Strategies through our mission and our brand: Dedicated to Providing Exceptional Police Services. Our focus on how we have progressed as a team through our Core Strategies: Progressive Training, Community Policing and Technology. You will see our community engagement, technology and the recruitment of only the finest members to serve our community hold true.

As part of this report, we will be highlighting our staff, members of our community and programs that help us create lasting bonds, in a new effort we are calling, We Are San Pablo. All while we continue to embrace the historically rich traditions and cultures of our community. We wholeheartedly embrace diversity and will always focus our efforts through this perspective.

I am very proud of the members of our department and the relationships they build on a regular basis to enhance vibrancy and the quality of life in our community. We encourage everyone to come and visit our police department and look forward to your participation for the continued success in our community.

On the behalf of the men and women on the San Pablo Police Department, I would like to thank all of you for your continued support and we look forward to working with you for a successful 2020-21.

Sincerely,

Ron Raman, Chief of Police





## OUR MISSION

The San Pablo Police Department is committed to safeguarding our communities through successful collaborative strategies in Community Policing, Progressive Training, and Technology.

Community Policing is the foundation of our mission. We have dedicated, full-time staff to coordinate events which offer opportunities for the community and officers to engage and share perspectives in reaching the common goal of creating a safer San Pablo.

We continue to prioritize the latest in Progressive Training to our staff to maximize the service we provide. We pursue research-based training that aligns with our community's expectations and the 21st Century Policing model.

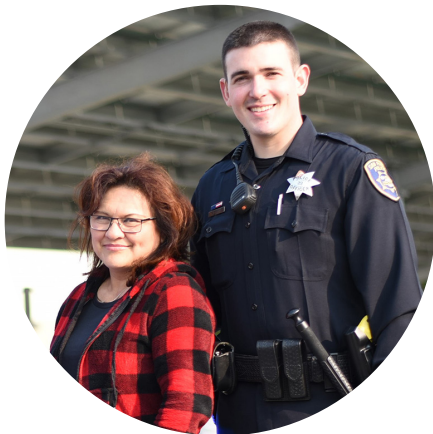
We're committed to providing our community with cutting-edge technology to keep San Pablo safe. Gun-shot detection software and comprehensive surveillance systems continue to play a huge role in reducing violence and property crimes.

We enjoy our connection with the schools, providing services, mediation training and connecting our youth with career paths in their communities.

We encourage everyone from our community to meet with us to have a voice and participate in the success of our City. We believe through this successful collaboration with our business and residential neighborhoods, we will continue to make San Pablo an amazing place for our families to live, work, and play.

## CRIME REDUCTION STRATEGY

### Community Policing



### Progressive Training



### Technology







# OUR CITY AT A GLANCE

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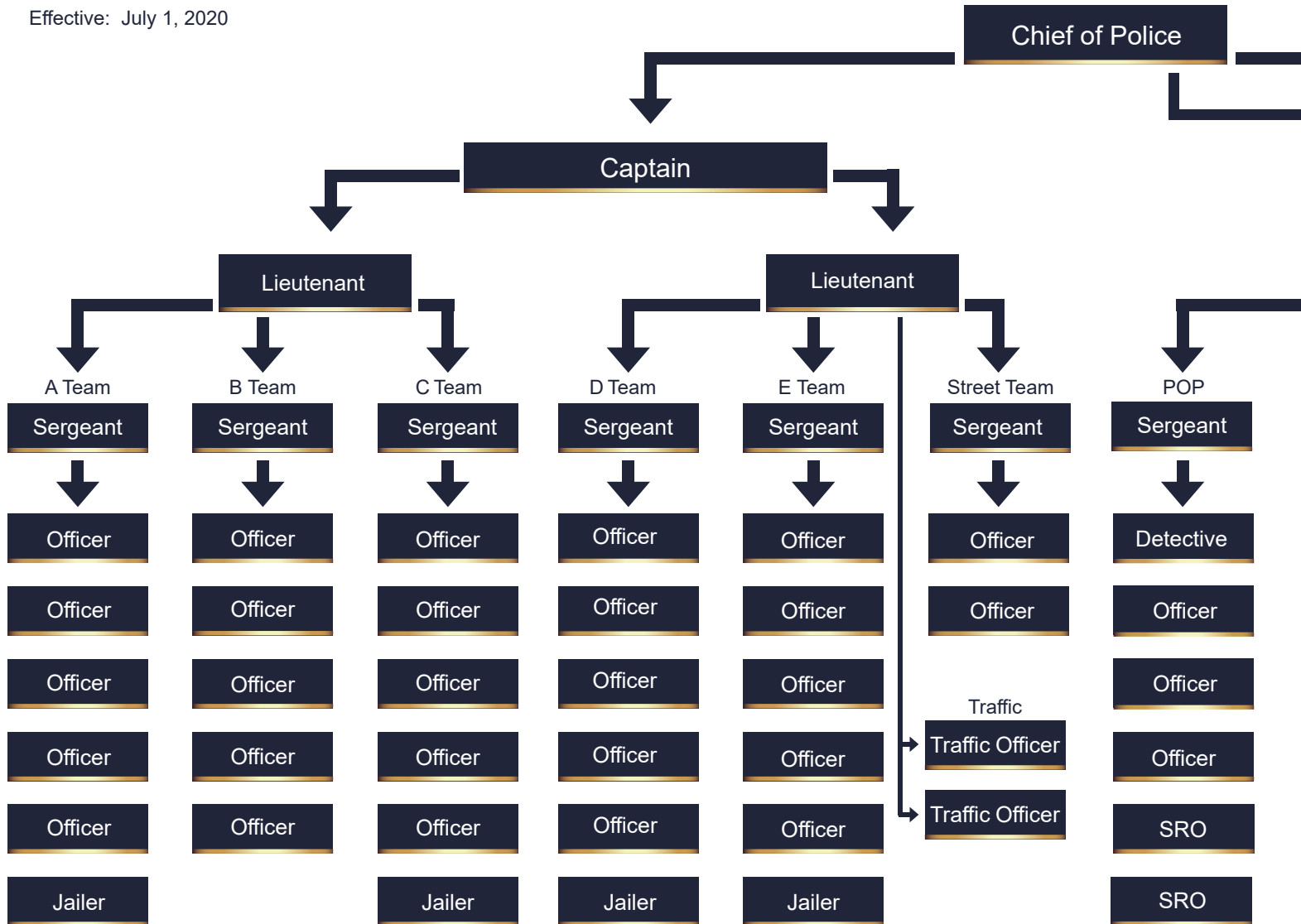


The City of San Pablo is nestled within West Contra Costa County located in the East Bay Area of California. Historically one of the oldest Spanish settlements in the region, San Pablo has become a booming residential and business community with a population of about 30,990 in an area of approximately 2.6 square miles. San Pablo is recognized as the first majority-Latino city in Contra Costa County. Historically rich traditions and cultures are the fabric of the San Pablo Community.



# ORGANIZAT

Effective: July 1, 2020



## SWORN STAFF

1.0	Chief	
2.0	Captain	* Currently underfilled as a 4th Lt.
3.0	Lieutenant	
10.0	Sergeant	
43.0	Police Officer	

## CODE ENFORCEMENT

1.0	Building Inspector
88.0	FTE

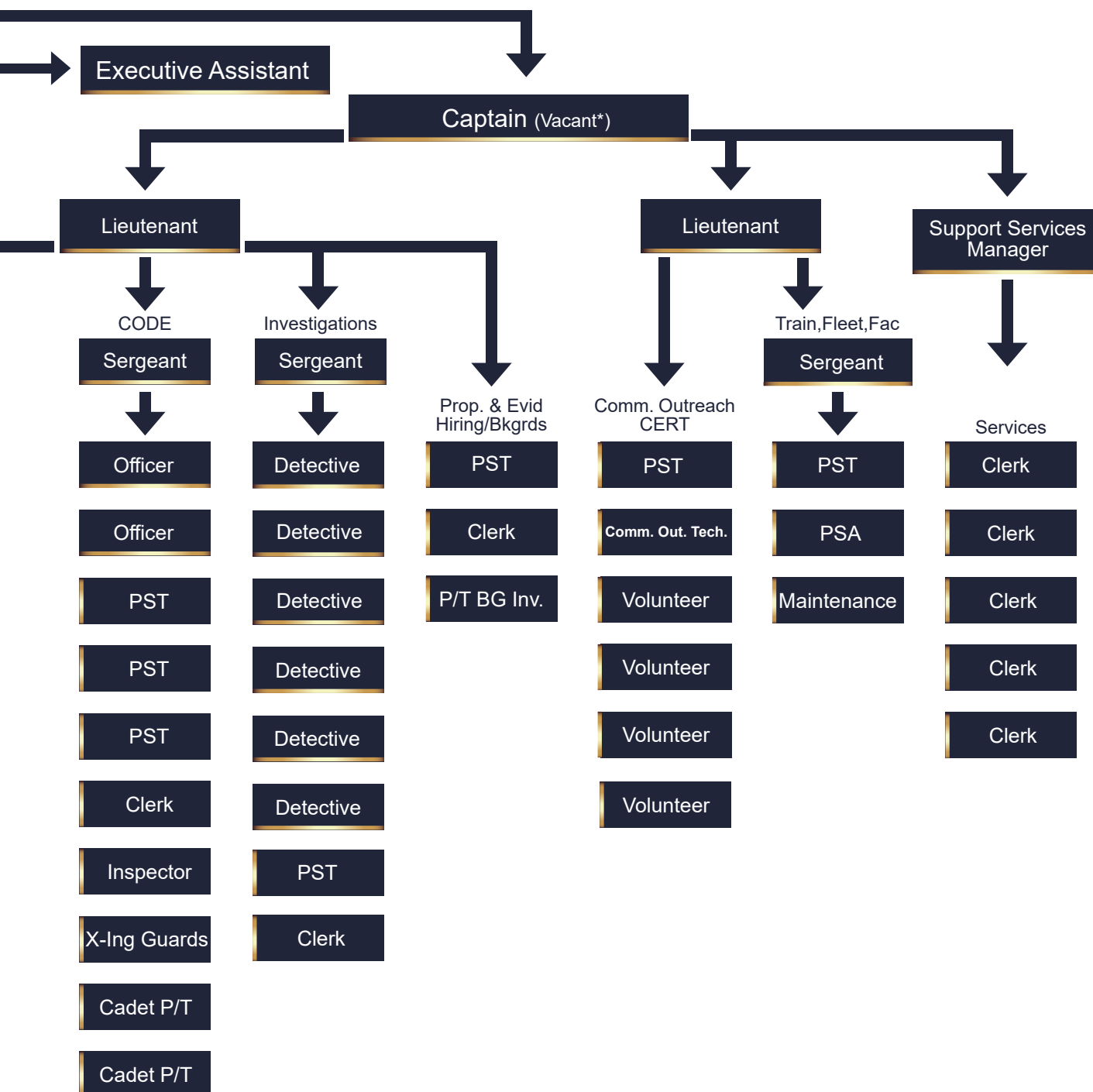
## NON-SWORN STAFF

1.0	Police Executive Assistant
1.0	Support Services Manager
7.0	Police Services Technician
1.0	Community Outreach Technician
4.0	Jailer
1.0	Police Services Assistant
8.0	Police Administrative Clerk
0.5	Background Investigator (P/T)
1.0	Maintenance Worker III
1.5	School Crossing Guard (P/T)
2.0	Police Cadet (P/T)





# ORGANIZATION CHART





# OPEN HOUSE EVENT



## STRATEGIC GOALS

### Community Relationships through Outreach and Education

**Open House Event:** The Covid-19 pandemic impacted SPPD's ability to deliver certain community programs in 2020. Subsequently, when safe to do so, SPPD will be holding an Open House Event to bring our Community together to learn how our staff is keeping San Pablo safe. Residents can tour our training site, learn about community programs, and participate in some police training. This will be a great time to perspective share and dialogue with our residents for feedback on their ideas to increase Public Safety. We look forward to engaging with our Community!

**Youth Outreach:** The youth of San Pablo represent as much as 25% of the population. SPPD has a foundational history of building positive relationships through the schools with our School Resource Officers and the G.R.E.A.T. Program. SPPD will continue to look for innovative ways to connect with our youth by developing new programs and leveraging partnerships with faculty at our school sites. This includes our Tobacco Unit who

is committed to reducing minor's use of dangerous tobacco products in San Pablo. SPPD is committed to ensuring our youth have opportunities to be successful, in and out of school, through our positive engagement, outreach, and education.

### Progressive Training

**Crisis Intervention Training:** This course provides an opportunity to develop increased knowledge and understanding about mental illness to effectively coordinate appropriate response/interventions for individuals and families experiencing a mental health crisis. This course is currently mandatory for all SPPD Field Training Officers. However, SPPD received DOJ grant funding to deliver this training to all sworn staff.

**Leadership Training:** SPPD was selected for funding by POST to facilitate a Team Building Workshop in 2020 for leadership staff. This Workshop will pair independent specialized consultant services with the Management Team to assist with problem solving, developing organizational goals and objectives, and/or team building within SPPD.

### Public Safety through Technology

**Drone Response:** Building upon the successful deployment in 2019 we look forward to launching the Air Support Program which integrates drone response to critical incidents in Patrol Operations. This will provide responding officers with valuable information before arriving on scene.

**Electronic Citations:** Traffic safety continues to be a priority and in an effort to increase enforcement efficiency, SPPD will be deploying an electronic citation solution that will address priorities more efficiently.

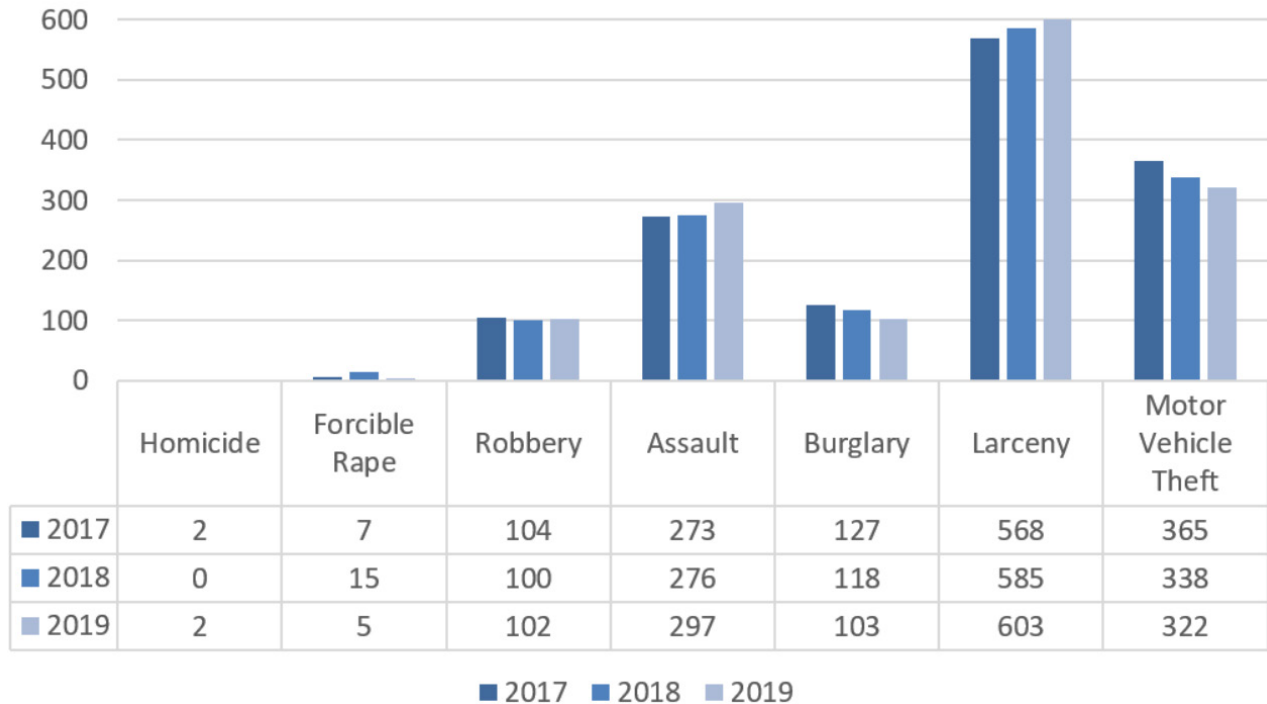






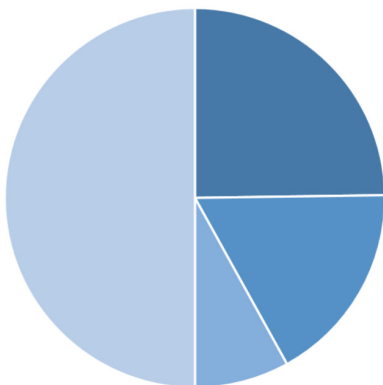
# DEPARTMENT STATS/BUDGET

## Part 1 Universal Crime Reporting



Since 2016, the overall violent crime has been reduced by 13%.

## 2020 San Pablo Police Department Adopted Budget



- Salaries = \$9,559,663 | 49%
- Benefits = \$6,635,595 | 34%
- Services & Supplies = \$3,102,306 | 16%
- Total Operating Budget = \$19,929,564



## OFFICER OF THE YEAR & CIVILIAN OF THE YEAR

**Officer Gatlin**  
**Officer of the Year**



Officer Gatlin began his career in law enforcement in 2012 at SPPD as a Reserve Police Officer. Several months later, he was hired full-time as a Police Officer and currently serves as a Field Training Officer, Bike Patrol Officer, and is a SWAT Team Operator. Officer Gatlin displayed consistent leadership qualities and his supervisors selected him to be an Acting Patrol Sergeant. In 2019, the California Highway Patrol recognized Officer Gatlin with his 13th "10851 Award" for his vigilance and expertise in investigating stolen vehicles in San Pablo. Officer Gatlin also holds a Bachelor's Degree from Sacramento State and a Master's Degree from University of Cincinnati.

**Jailer Vaesau**  
**Civilian of the Year**



Jailer Vaesau began her career in Law Enforcement in 2016 at the San Pablo Police Department. She started in the Services Division as a Records Clerk and is now a part of the Patrol Division as a Jailer. She also holds a Bachelor's of Science Degree in Criminal Justice, from California State University Sacramento. In addition to her responsibilities for booking and transporting arrestees, Jailer Vaesau is diligent in her duties addressing blight and parking hazards. In 2019, she issued more than 100 citations for parking violations. Her peers and co-workers have come to depend on Jailer Vaesau for her work ethic and enduring positive attitude. She truly makes everyone's job easier.



## PROMOTIONS



**Sergeant**  
**Jeffrey Dancker**



**Sergeant**  
**Mark Carducci**



**Administrative Clerk**  
**Braylen Herbert**

## NEW HIRES



**Officer Prieto**

Officer Prieto began his law enforcement career in 2009 with San Francisco Police Department where he held positions in the Patrol Division, Undercover Unit and as a Field Training Officer. Prior to becoming an officer, Officer Prieto served in the United States Navy for 8 years as a Hydraulic Mechanic on the F/A 18 Super Hornets aircrafts.



**Officer Millan**

Officer Millan began his career in 2014 at the Oakland Police Department where he held assignments in Patrol, Crime Reduction Street Team, and Investigator in the Vice-Child Exploitation Unit. In addition, he was also assigned to the FBI's Human Trafficking Task Force, and received two Chief's Accommodations and a Unit Citation. He is currently completing his Bachelor's degree in Criminal Justice.

## IN MEMORIAM



Sgt. David Neece tragically passed away on Saturday, September 28, 2019. Sgt. Neece began his career on May 15, 2006. David was sworn in as a San Pablo Police Officer. Over the course of David's more than 13-year career, he

developed as one of the most influential officers in the organization. Some of the assignments Sgt. Neece held included: Field Training Officer, Detective, Master Sergeant, Peer Support, and supervisor of Code Enforcement, School Resource Officers, Tobacco Enforcement, SWAT Team Leader, and the POP Unit. Sgt. Neece's personnel file is saturated with commendations and recognition of outstanding police work in arresting some of the most violent criminals in San Pablo. He also loved the community as you could find Sgt. Neece's indelible smile at nearly every community event in San Pablo throughout the year. He also honorably served as the San Pablo Police Employee's Association Vice-President and President. Sgt. Neece is missed by all who had the honor to know him.



Retired Sgt. Mike VonMillanich of the San Pablo Police Department, passed away Wednesday, December 11, surrounded by his family. Sgt. VonMillanich began his career with San Pablo PD on January 12, 1990. "VonMill" as he was known by his friends, ex-

celled at nearly every aspect of police work. He worked as a Patrol Officer, Field Training Officer, K9 Officer, and Detective. VonMill was known for his proficiency as a leader and expert in homicide and gang investigations. In 2002, he was recognized as SPPD's Officer of the Year. Eventually he was promoted to Sergeant where he supervised teams in Patrol, Services, and Code Enforcement. Sergeant VonMillanich served as a mentor to his peers who could always rely on him for sound advice and his enduring sense of humor. Everyone who worked with VonMill treasured him as a friend and a good cop. He retired on June 13, 2016. We thank Sgt. VonMillanich for his service to San Pablo and our Community.

## AWARDS FOR YEARS OF SERVICE

**20 Years of Service**  
Wieggers, Dan  
Nemanick, Julie

**15 Years of Service**  
Richer, Robert  
Perino, Frank  
Chenevert, Kim  
Brady, Robert

**5 Years of Service**  
Biana, Anthony





# IN THE CO

**National Night Out (2019):** Every Division in the Police Department participated in the National Night Out Event. An estimated 1600 community members attended the event. Again this was a great success and enhances the relationship between neighbors and law enforcement while bringing back a true sense of community.







# COMMUNITY



**Safe Trick-or-Treating:** On Halloween, SPPD partnered with our local business partners, San Pablo Economic Development Corporation and the Brookdale Assisted Living Facility to hold the annual Safe Trick-or-Treating event with more than 300 children attending.



**Holiday Toy Drive:** Community Outreach and the San Pablo Police Employees Association organized the 3rd Annual Holiday Toy Drive to collect and deliver toys to forty families in need in the community.



**Coffee with a Cop:** Events were held at the San Pablo Community Center, Starbucks in San Pablo Towne Center, Joe's Brew, and McDonalds to share dialogue and perspective with our community while supporting local businesses.



**Pink Patch:** The Police Department participated in the Pink Patch Project to support Breast Cancer Awareness. Staff raised \$1250 in sales of Pink Patches to support the cause.





# IN THE COMMUNITY



**C.E.R.T:** LISTOS/CERT are free classes which help prepare our community on how to deal with natural disasters. Conducted 24 CERT classes (Spanish/English) and completed 4 CERT exercises.



**Community Police Academy:** Conducted 24 community police academy classes (Spanish/English) with more than 45 community members participating.



**Business Watch:** Business Watch is a crime prevention program which links our small businesses with one another, and the police department. This program enlists active participation by local business owners, managers, and employees to reduce crime in their work environment. It is designed for our police department and local businesses to establish partnerships and to take systematic steps to reduce opportunities for crimes in and around business locations. Business Watch also provides a networking system between businesses that quickly and accurately disseminates information.





# COMMUNITY

## Alone Together

In March 2020, the nation entered unprecedented times with the onset of the COVID-19 pandemic. The San Pablo Police Department modified our operations to ensure essential police services were still available when needed. Officers required extra precautions with personal protective equipment and practiced social distancing while at work. We greatly appreciate the support of the Business and Family Communities in doing their part by following the Health Orders to keep San Pablo safe! Getting through these times continues to be a team effort and we will succeed; because WE ARE SAN PABLO!







# PATROL



**Calls for Service: 39,372**

**Arrests: 2,324**

**Cases: 6,146**

**Citations: 1,708**

Our Patrol Division remains diligent in maintaining high-visibility within our Community to ensure San Pablo remains a safe place to live, work, and play.







# DIVISION







# DEDICATED TO EXCEPTIONAL P

## INVESTIGATIONS

**Homicide Closure Rate: 100%**

**Arrests: 73**

**Search Warrants Authored: 249**

**Forensic Searches: 120**



## PRIORITY ORIENTED POLICING

The goal of the Priority Oriented Policing Unit is to investigate gang related crimes and reduce gang activity amongst youth. The Unit assisted the Investigations Division with two homicide investigations in addition to several other violent crimes.

**Forensic Searches:  
120**

**Guns Seized:  
22**

**Arrests:  
76**

**Forensic Searches  
of Cellphones:  
17**

**Gang Field  
Investigations:  
28**

**Search Warrants  
Authored & Serviced:  
72**

## CRISIS RESPONSE UNIT: SPECIAL WEAPONS AND TACTICS

Our Special Weapons And Tactics (SWAT) team was activated 14 times in 2019 to conduct search warrant operations. All of the activations involved apprehending suspects for violent felonies including attempted homicide and robbery, or weapons possession. Each search warrant conducted resulted in apprehension with zero injuries to officers or members of the community.







# O PROVIDING POLICE SERVICE

## K9's

**Arrests: 93**

**Building Searches: 62**

**Area Searches: 45**

**Narcotic Searches: 64**



**Mogly Retirement:** K9 Mogly began his career in April of 2016 and graduated basic K9 handler and narcotics school 10 weeks later. He was trained to locate persons, articles, tracking and trailing, various narcotics, and understand his commands in German, Dutch, and Spanish. Throughout his career he has been called to assist more than 474 times, and also served in the Special Weapons and Tactics Team. Mogly officially retired in November of 2019 when his handler and partner was promoted to Sergeant. Thank you for your service Mogly!



## STREET ENFORCEMENT TEAM

SET is a proactive patrol team comprised of 2 officers and a Sergeant. The team focuses their enforcement efforts on high crime areas throughout the city. In addition to their regular duties, they also assist patrol, detectives and the POP unit on in depth investigations including narcotics, human trafficking, robberies and murders. Since its inception in May of 2019, the SET team has been responsible for 89 arrests and the recovery of 9 firearms.



# SERVICES

## Code Enforcement

**Cases Opened: 496**

**Citations Issued: 6914**

**Towed Abandoned Vehicles: 570**

**Dangerous & Substandard  
Living Citations: 62**



## Records Unit

**Report Requests Processed: 899**

**Citations Processed: 3506**

**Vehicle Released Processed: 965**

**Prosecution Packets Processed:  
1367**



## Property & Evidence

**Evidence  
Entered  
4079**

**Evidence  
Purged:  
725**

**Seized Guns  
Processed:  
69**





# S DIVISION

## School Resource Officer

**Classes: 5**

**Parent Meetings: 76**

**Mediations: 328**

**GREAT Classes: 168**

**Hip-Hop with a Cop: 12**

**School Events DJ'd: 5**



As part of our commitment to our youth, we have two School Resource Officers. One is dedicated to Helms Middle School, while the other teaches a nationally recognized G.R.E.A.T. program to all 6th graders in San Pablo. School Resource Officer Cameron Banayat taught hip hop dancing to students, grades 5-8, to remain active and learn new skills and interact with police in unconventional and innovative ways.







# WE ARE S







# SAN PABLO





San Pablo PD Lobby No.: (510) 215-3130

Non-Emergency Dispatch: (510) 724-1111

[www.sanpabloca.gov/police](http://www.sanpabloca.gov/police)

13880 San Pablo Ave, San Pablo, CA 94806



Special thanks to our  
community partner,  
San Pablo EDC.