

# City of San Pablo

## OPERATING ENGINEERS LOCAL UNION, NO. 3

**Effective July 1, 2020**

|                                      | <b>Step A</b> | Hrly Rate | <b>Step B</b> | Hrly Rate | <b>Step C</b> | Hrly Rate | <b>Step D</b> | Hrly Rate | <b>Step E</b> | Hrly Rate |
|--------------------------------------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|
| Administrative Clerk I               | 3,894         | 23.97     | 4,089         | 25.16     | 4,294         | 26.42     | 4,508         | 27.74     | 4,734         | 29.13     |
| Administrative Clerk II              | 4,306         | 26.50     | 4,522         | 27.83     | 4,748         | 29.22     | 4,985         | 30.68     | 5,234         | 32.21     |
| Administrative Secretary             | 5,410         | 33.29     | 5,680         | 34.95     | 5,964         | 36.70     | 6,262         | 38.54     | 6,575         | 40.46     |
| Building Inspector                   | 6,639         | 40.85     | 6,970         | 42.90     | 7,319         | 45.04     | 7,685         | 47.29     | 8,069         | 49.66     |
| Engineering Aide                     | 4,897         | 30.14     | 5,142         | 31.64     | 5,399         | 33.23     | 5,669         | 34.89     | 5,953         | 36.63     |
| Engineering Technician               | 6,352         | 39.09     | 6,670         | 41.05     | 7,003         | 43.10     | 7,354         | 45.25     | 7,721         | 47.52     |
| Fiscal Clerk I                       | 4,481         | 27.58     | 4,705         | 28.95     | 4,940         | 30.40     | 5,187         | 31.92     | 5,447         | 33.52     |
| Fiscal Clerk II (Non-Confidential)   | 4,929         | 30.33     | 5,175         | 31.85     | 5,434         | 33.44     | 5,706         | 35.11     | 5,991         | 36.87     |
| Maintenance Worker I                 | 4,679         | 28.79     | 4,913         | 30.23     | 5,159         | 31.75     | 5,417         | 33.33     | 5,687         | 35.00     |
| Maintenance Worker II                | 5,147         | 31.67     | 5,404         | 33.26     | 5,674         | 34.92     | 5,958         | 36.67     | 6,256         | 38.50     |
| Paratransit Driver                   | 3,426         | 21.08     | 3,597         | 22.14     | 3,777         | 23.24     | 3,966         | 24.40     | 4,164         | 25.62     |
| Permit Technician I                  | 5,190         | 31.94     | 5,449         | 33.53     | 5,722         | 35.21     | 6,008         | 36.97     | 6,308         | 38.82     |
| Permit Technician II                 | 5,709         | 35.13     | 5,994         | 36.89     | 6,294         | 38.73     | 6,609         | 40.67     | 6,939         | 42.70     |
| Planning Aide                        | 4,897         | 30.14     | 5,142         | 31.64     | 5,399         | 33.23     | 5,669         | 34.89     | 5,953         | 36.63     |
| Public Works Inspector               | 6,813         | 41.93     | 7,154         | 44.02     | 7,511         | 46.22     | 7,887         | 48.54     | 8,281         | 50.96     |
| Sr. Administrative Clerk             | 4,938         | 30.39     | 5,185         | 31.91     | 5,445         | 33.50     | 5,717         | 35.18     | 6,003         | 36.94     |
| Sr Center Svcs Aide - Soc Services   | 3,853         | 23.71     | 4,046         | 24.90     | 4,248         | 26.14     | 4,461         | 27.45     | 4,684         | 28.82     |
| Sr Center Svcs Aide - Transportation | 3,853         | 23.71     | 4,046         | 24.90     | 4,248         | 26.14     | 4,461         | 27.45     | 4,684         | 28.82     |
| Sr. Maintenance Worker               | 5,675         | 34.92     | 5,959         | 36.67     | 6,257         | 38.50     | 6,569         | 40.43     | 6,898         | 42.45     |
| Sr. Permit Technician                | 5,996         | 36.90     | 6,296         | 38.74     | 6,611         | 40.68     | 6,941         | 42.72     | 7,288         | 44.85     |
| Sr. Public Works Inspector           | 7,299         | 44.92     | 7,664         | 47.16     | 8,047         | 49.52     | 8,450         | 52.00     | 8,872         | 54.60     |