

RESOLUTION 2020-028

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO AUTHORIZING THE CITY MANAGER TO EXECUTE AN INTER-AGENCY AGREEMENT WITH THE CITY OF PITTSBURG TO PROVIDE A POLICE CAPTAIN TO SERVE AS INTERIM SAN PABLO POLICE CAPTAIN AT A COST OF \$28,526 PER MONTH FOR A TOTAL NOT-TO-EXCEED COST OF \$342,000 WITH THE GOAL TO RECRUIT AND APPOINT A FULL-TIME POLICE CAPTAIN BY END OF CALENDAR YEAR 2020

WHEREAS, *Improve Public Safety* is a Major Policy Goal as well as identified priorities of *Community Policing and Prioritize Progressive Training* within the FY 2019-21 City Council Priority Workplan effective March 1, 2019;

WHEREAS; as recommended by the City Manager pursuant to San Pablo Municipal Code (SPMC) requirements under 2.04.170 and 2.04.180, on December 18, 2017, the City Council adopted Resolution 2017-232 which approved the reorganization and establishment of multiple management and Command staff positions to include the Police Captain classification within the Police Department;

WHEREAS, since February 2019, only one (1) appointment to Police Captain has occurred leaving one unfilled vacancy;

WHEREAS, under the previously approved reorganization plan, with relatively new appointments within the management and Command Staff to date, there was an expectation that additional time would be needed to allow for professional experience and leadership-skills development among eligible Command employees before a formal appointment was made to fill the remaining Police Captain vacancy;

WHEREAS, a recruitment process is planned to be initiated this calendar year and completed by December 2020, with a qualified candidate in place as a Police Captain;

WHEREAS, any further delay in leaving this Police Captain position vacant through the remainder of this year will be detrimental to the internal development of staff, overall progress of the organization for operational efficiency, and public safety service delivery;

WHEREAS, the Chief of Police recommends that the City Council authorize the City Manager to execute an inter-agency agreement with the City of Pittsburg to provide a Police Captain of mutual agreement at a cost of \$28,526 per month with a total contract amount not to exceed \$342,000;

WHEREAS, the recommended Interim Pittsburg Police Captain professional services will not result in any candidacy or eligibility for the permanent Police Captain vacant position;

WHEREAS, funding for the interim Police Captain position is not currently budgeted for FY 2019/20, and will be absorbed within existing resources using FY 2019/20 Departmental savings from Professional Services for the Police Department; and

WHEREAS, the proposed costs of the interim Police Captain professional services projected for FY 2020/21 will be absorbed within existing Departmental professional services resources and using projected salary savings from unfilled vacancies in the FY 2020/21 Police Department Budget, with the potential use of one-time grant resources that may materialize during FY 2020/21.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of San Pablo hereby authorizes the City Manager to enter into an inter-agency agreement for professional services with the City of Pittsburg to provide a Police Captain of mutual agreement at a cost of \$28,526 per month and a total cost not to exceed \$342,000, in the form attached as Exhibit 1.

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ADOPTED this 16th day of March, 2020, by the following votes:

AYES:	COUNCILMEMBERS:	Kinney, Pineda, Xavier and Cruz
NOES:	COUNCILMEMBERS:	None
ABSENT:	COUNCILMEMBERS:	Pabon-Alvarado
ABSTAIN:	COUNCILMEMBERS:	None

ATTEST:	APPROVED:
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/s/ Lehny M. Corbin
Lehny M. Corbin, Deputy City Clerk

/s/ Arturo M. Cruz
Arturo M. Cruz, Mayor