

# GRIP

2018 Annual Report

ANSWERING

The Call  
to Serve!



52 years  
OF Service



# A PLACE TO CALL HOME

## Grip Veteran Studio Apartments



Thank you to the West County Housing Corporation. In September 2017 after 32 years of services to the City of Richmond, the Corporation dissolved and donated a portion of its profit and assets of over 900,000 to GRIP inclusive of an 8-unit apartment building and all the rehabilitation costs

As of December 2018, we have 4 occupants who are glad to have their own place to call "Home." We also are in collaboration with Swords to Plowshare and Shelter Inc. as referral systems for our veteran building occupancy.

A Huge Thank you to the West County Housing Corporation

President, James MacMillan,

Secretary, Willis Burnett,

Treasurer, John Parodi,

At large members Theresa Talley-Wilkerson, Leon Hunter and Clara Kates

Veteran Studio Apartments are available for applicants with HUD-VASH and Section 8 Voucher.

We welcome referrals from Shelter Inc.,

Swords to Plowshares, and other VA Organizations.

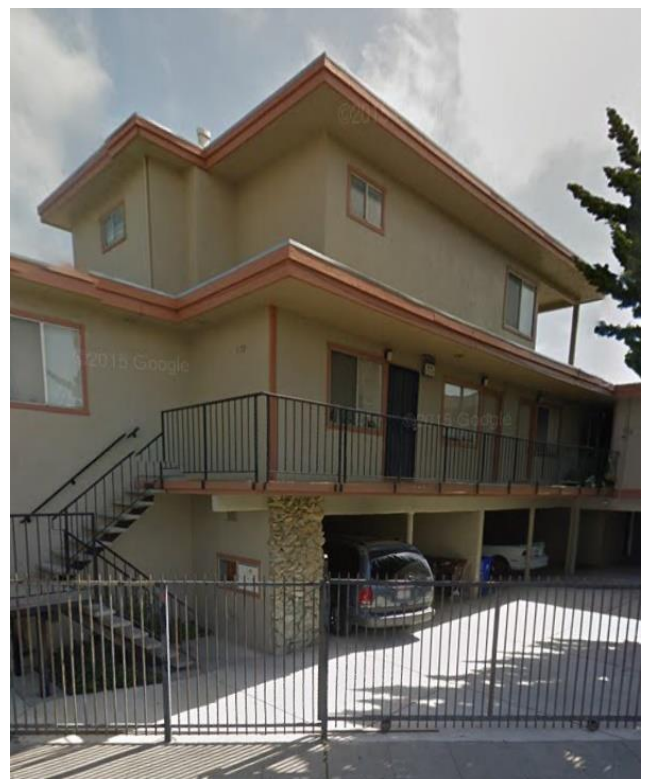
To inquire more information about our apartments please contact:

**Nicole Jones at 510-233-2141 Ext. 320 OR**

[njones@gripcommunity.org](mailto:njones@gripcommunity.org)

### AMENITIES include:

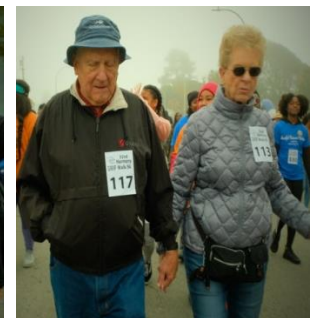
- \* 1 Designated parking stall
- \* 3 free meals daily (if you so choose)
- \* Close to shopping plaza and public transportation
- \* Garbage & water paid







Each year hundreds of friends, families, community members, local businesses, congregations, corporate and media partners, as well as political figures gather together to raise awareness of hunger and homeless issues that families in our communities are faced with every day! This year, on Saturday, October 27, 2018, at the Nichol Park in Richmond, once again they will join us for the 32nd Annual GRIP Harmony Walk. *1<sup>st</sup> and 2<sup>nd</sup> place winners were 2 of our very own GRIP residents*







**51,184  
Meals Served**



**2,002  
Participating  
Volunteers**



**2,080 Bag Lunches  
Re-Entry Program**

# **Souper** *Center*

GRIP's Souper Center is proud to serve hot meals, including our signature home made soup, to our community members for over 50 years! It is with the hard work of staff, volunteers and donors that we are able to serve those who need us the most!

**Meals Served Daily  
11:30 am - 1 pm**

# Ferrari, Haley and Nevaeh...We Did It!!!!

Ferrari County and Haley Gauthier came to California from Alexandria, Louisiana December 14, 2017. Ferrari brought his family out here because he and his mother wanted to build a better relationship. He lived with his father all his childhood and never was close to his mother. Hoping that would change, after staying with his mother for a couple of weeks, right after Christmas his mother said had to leave. With nowhere to go, they went back and forth from Ferrari's grandmother's house and on the couches of a couple of family members and friends. Ferrari's cousin Lavester knew someone who worked at GRIP and Haley called, did an intake with the Shelter Supervisor and moved into GRIP the same day- January 21, 2018. They stayed at GRIP 6 months continuously following their case plan and looking for housing. Due to the program time constraints, they moved to hotel for 30 days and luckily there was "room at the inn" and they were able to come back to GRIP.

And as luck, grace and mercy would have it, after working with Case Managers, Asya Lawrence, Tanya Brown, and Larry Austin and putting in housing applications at Barrett Apartments, St. John's Apartments, Westridge and Pullman Point Apartments just to name a few... Mercy Housing stepped in and the County family moved out of GRIP and into their own place January 2, 2019. Not only did Mercy Housing give them a place to stay, Ferrari, Haley and Nevaeh moved in a fully furnished 1 bedroom apartment in Pleasant Hill with a refrigerator filled with food and cabinets with groceries.

During their stay at GRIP, both Ferrari and Haley were model residents and volunteered any time they could and we definitely kept Ferrari busy with many projects. Due to his disability Ferrari is not able to work in the employment field, but was always ready to lend a helping hand in the kitchen and maintenance and pretty much whatever was asked of him. Haley was also able to land a job at the newly built 7-11 in Richmond and later moved on to Safeway in El Cerrito. We can't leave out little Ms. Nevaeh with all her personality who kept us on our toes. She was able to get enrolled at a Head Start program to further her thriving growth.

Haley says staying at GRIP had its ups and downs but has been a humble and uplifting experience. GRIP has plenty of resources to help you if you follow the program and your case management plan. They have also met some cool people from the shelter they still keep in touch with. These are the success stories we have at GRIP and love to share.





# *A Presidential Farewell*



*Patricia A Daniels*  
*Board President*

To the Greater Richmond Interfaith Program communities, Board of Directors, Committees, the Executive Director, Kathleen Sullivan, the GRIP Staff and our surrounding communities, this will be my last Annual message to you. As I complete my membership and leadership, I am pleased to have provided you my best and nothing less, as your President. It has been a great experience, honor and a pleasure. I depart with great admiration for the work of GRIP.

## *Less We Not Forget*

Our Annual Meeting is held in January to connect with the commemoration of the late Dr. Martin Luther King, Jr. It allows us to share and reflect on the steps that we have taken to coordinate our efforts with the vision and dreams of the religious founders of GRIP some 52 years ago. Religious community engagement serves as our framework to build on the social service needs of the City of Richmond and surrounding communities. My moments of measure have been at times what I call "struggle muscles." We have transitioned from a preceding 17-year administration – at times with low church membership and participation, lacking fund development tools, and retaining Board membership. With a willingness to change, at this time, I am pleased to say that we are now working toward a new vision, with new muscle lens. Our muscles are now stronger.

## *Our Theme*

Transforming Lives Building Communities is alive and well. This principle is surreal and the working components of strategic planning is a reality for all of us serving GRIP. I would like to personally thank Commieolla Duncan for her extraordinary skills, Tracey Angelo, for her vision of financial transformation; Uche Uwahemu, for his leadership in the Harmony Walk and Barbara Arriaga, Nominating Committee, thank you. To the other Board members, we thank you for your tireless time, talents and efforts in making our meetings meaningful.

To the Board members who will be leaving along with me- Lucia Watson, Uche Uwahemu and Joseph Orr, I thank you for sharing your thoughts, ideas and your many hours of service. We worked through some challenging times with disagreements; however, never losing respect for each other...endurance prevailed every time. Your interest and performance makes leadership building an added tenant to our Theme.

## *Gung-Ho Approach*

To our current leadership and membership teams, we have worked hard to make sure that GRIP offers the needed social services. The work is worthwhile. Let us continue to encourage each other in trying to make our goals achievable. We used the Gung-Ho approach. Our results and assessment is showing positive results. Thank You. To our incoming membership, leadership Board members and teams, I applaud you to continue to 1) build bigger and better blocks of understanding 2) use the increased knowledge of volunteer skills 3) identify the importance of fund development 4) work harder to retain good leadership and membership plans 5) Use effective tools to help all of us and GRIP to grow.

## *Let It Begin with You*

When it can be done, you can do it; if it has to be done, then you have to do it; if it should be done, then you should do it, "Let It Begin With You."

*Patricia A. Daniels, President*  
*GRIP Board of Directors*

## 2018 GRIP Board of Directors



*Patricia A. Daniels, President*  
North Richmond Missionary Baptist Church

*Lucia Watson, Vice President/Secretary*  
Chevron/Richmond Refinery

*Commieolla Duncan, Secretary*  
St. John Missionary Baptist Church

*Tracey T. Angelo, Treasurer*  
City of Richmond Finance Dept.

*Fayza Ayyad*  
Muslims For Peace

*Barbara A. Arriaga*  
Open Door United Methodist Church

*Joseph Orr, Treasurer*  
St. John The Baptist Catholic Church

*Pastor David Hartfield-Dyels*  
Davis Chapel CME

*Champagne Brown*  
Community Activist

*Tamara (Tammi) Edwards*  
Praise Fellowship Bible Church

*Ladan "Ladie" Malek*  
Unitarian Universalist Church of Berkeley

*Jeff Romm*  
Temple Beth Hillel

*Uche J. Uwahemu*  
Easter Hill United Methodist Church

*Rev. Dr. Dale Weatherspoon*  
Easter Hill United Methodist Church

*Judy Bendix*  
Hope Lutheran Church

*Barbara Motuliki*  
Consumer Advocate

*Kathleen Sullivan, GRIP Executive Director*



## A Word from our Executive Director

# Kathleen Sullivan



### We had faith!

With the faith of a mustard seed, we made it through 2018! With the commitment of the GRIP Board, hardworking staff and faithful community partners and citizens, we were able to overcome challenges and thrive for the sake of our consumers.

GRIP has surmounted a major transition in organizational leadership, overcame personnel challenges and resolved financial hardship. All the while, taking on a leadership role in our region to thoughtfully address and solve the issues concerning homelessness.

We are grateful for the personal, corporate, faith based, and foundation contributions from this past year and welcome you to continue to support our efforts to care for those most vulnerable and in dire need of our services. We can't do this without you!

GRIP celebrates the successes of increasing our capacity to serve the complex issues of our consumers in partnerships with the City of Richmond, collaboration with our Mayor, Tom Butt, and our partnership with Contra Costa County, which lead to the creation and expanding of our programs including the following: Reduce waste initiative with the City of Richmond Recycle program, opened and provided services of the West Contra Costa County Care Center, development of the awaited Warming Center, formation of onsite Mental Health and Substance Use treatment, renovations and repair of our Veteran Apartments, development of GRIP unique housing solutions which includes family reunification, relocation into permanent housing and rapid solutions to prevent homelessness.

Another success worthy of mentioning is our hard work to close a major financial deficit, inherited from previous years. With thoughtful spending and acquiring of new funding, GRIP was able to shrink our financial deficit by over \$200,000! What an amazing accomplishment!

In closing, I would like to just say that GRIP will be coming strong for the 2019 year!

We are going to reconvene the Founders of the GRIP organization, not only to refresh our minds and hearts of the foundation and spirit of our service wrought throughout the years, but to establish a re-commitment of our member congregation and expand with new leadership to continue to help GRIP's effort to be a thriving pillar in the Richmond Community!

Thank you!

A handwritten signature of Kathleen Sullivan in black ink.

Kathleen Sullivan

Executive Director



# And the Award goes to...GRIP STAFF

## Administration and Finance Department Staff



Nicole Jones



Stan Fleury



Stacie Plummer

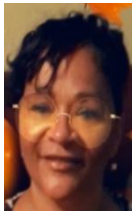


Robert Scotlan



Tammy Willis

## Shelter Staff



Gloria  
Adkins



Stan  
Byias



Mae  
Fihaki



Manusiu  
Laulea  
*Director*



Brenda  
Reed



Lori  
Robertson



Velma  
Smith



Marilyn  
Tims



Virgil  
Weekes

## Care Center Case Management Staff



Larry Austin



Tanya Brown



Count Butler



Contesa Tate  
*Director*



Sally Vilaysack

## Facilities and Kitchen Staff



Tanu Brown



Louis Burrell



Kenneth Christian



Paul Crippin



George Huddleston



Pesa Laulea

# Services

Services are provided  
Monday - Friday  
from 7am-5pm



**Case Management**



**Mail Services**



**Laundry**



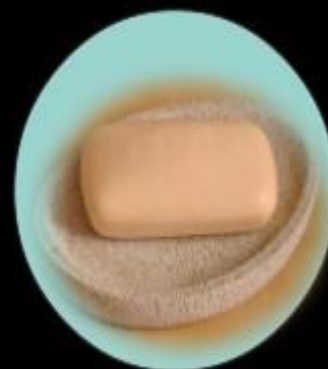
**Outreach**



**Shower**



**Courtesy Phone**



**Toiletries Supplies**



WCCUSD PARTNERSHIP

# Families In Transition



FAMILIES SERVED

286

KIDS SERVED

369

AGES 0-5 SERVED : 55

HIGH  
FREQUENCY  
SERVICES  
USE:

TRANSPORTATION  
SHELTER/ HOUSING  
NAVIGATION  
SCHOOL ENROLLMENT

IN PARTNERSHIP WITH THE WEST CONTRA COSTA COUNTY SCHOOL DISTRICT, GRIP FIT CASEMANAGER SUPPORTS HOMELESS FAMILIES AND YOUTH IN NAVIGATING THE SCHOOL SYSTEM TO ENSURE ACADEMIC SUCCESS! SERVICES INCLUDE TRANSPORTATION AID, SCHOOL SUPPLIES, TRUANCY AND SCHOOL ADVOCACY, HOUSING NAVIGATION AND MORE!

# MAJOR DONORS

## Religious Organizations

St. Joseph Church  
Easter Hill United Methodist Church  
Our Lady of Mercy  
Unitarian Universalist Church of Berkeley  
Hope Lutheran Church of El Sobrante  
Arlington Community Church  
St. John's Presbyterian Church  
St. John The Baptist Catholic Church  
Temple Beth Hillel  
Pinole United Methodist Church  
San Ramon Valley United Methodist Church  
St. Peter Christian Methodist Church  
Holy Trinity Episcopal Church

## Business Community Contributors

Chevron  
Wells Fargo Bank  
Sims Metal  
Mechanics Bank  
Shell Oil Company  
GMP Cars LLC  
East Bay Municipal Utility District  
Scannell Properties

## Community Organizations

Crestmont Elementary School  
Fraternal Orders of Eagles  
Italian Catholic Federation  
Levin Richmond Terminal Total



Daniel Butt, Esq.



Joshua Genser



## MEMBER CONGREGATIONS



All Nations Church of Christ  
Arlington Community Church  
Bethlehem Missionary Baptist Church  
Bible Way Missionary Baptist Church  
Christ Lutheran Church  
Church of Deliverance Bread of Life Outreach  
Davis Chapel CME Church  
Easter Hill United Methodist Church  
El Sobrante United Methodist Church  
Ennis Chapel, COGIC  
First Presbyterian Church  
First United Methodist Church  
Good Shepherd UMC  
Grace Lutheran Church  
Holy Trinity Episcopal Church  
Hope Lutheran Church  
KMHMU Catholic Community  
Mira Vista United Church of Christ  
MT Cana Missionary Baptist Church  
New Life Christian Assembly  
North Richmond Missionary Baptist Church  
Our Lady of Mercy Catholic Church

Open Door UMC  
Open door United Methodist Church  
Peace Muslim Community  
Pinole United Methodist Church  
Praise Fellowship Bible Church  
Samaritan Way Christian Center  
San Ramon Valley United Methodist Church  
Sion Miracle Temple COGIC  
Sojourner Truth Presbyterian Church  
Southside Church of Christ  
St. Alban's Episcopal Church  
St. Cornelius Catholic Church  
St. David of Whales Catholic Church  
St. Jerome Catholic Church  
St. John the Baptist Catholic Church  
St. John Missionary Baptist Church  
St. Joseph Catholic Church  
St. Luke's United Methodist Church  
St. Peters CME Church  
Temple Beth Hillel  
Unitarian Universalist Church of Berkeley  
Unity Church of Richmond

Zion Hill Baptist Church

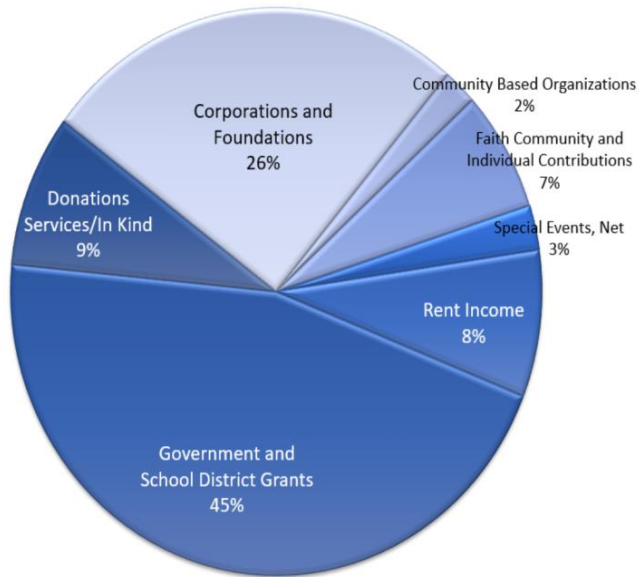


THANK YOU  
to our volunteers

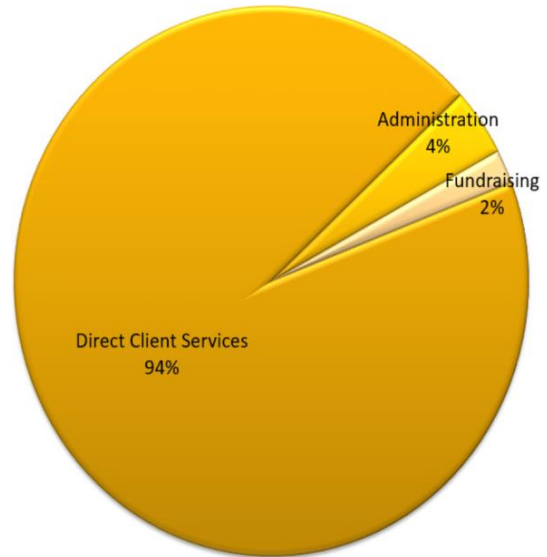
[www. GRIPCares.org](http://www.GRIPCares.org)

# Financials (unaudited)

## Source of Funds



## Use of Funds



## Source of Funds

Corporations and Foundations	26%	296,305
Community Based Organizations	2%	23,560
Faith Community and Individual Contributions	7%	78,645
Special Events, Net	3%	29,161
Rent Income	8%	95,588
Government and School District Grants	46%	520,937
Donations: Services/In Kind	9%	102,050

100% \$ 1,146,247

## Use of Funds

Direct Client Services	94%	948,222
Administration	4%	40,350
Fundraising	2%	20,175

100% 1,008,747



## Service

Program Enrollment: 639 individuals and 89 families

Highest frequency services used: Basic Needs, Transportation, ID Replacements, Case Management

## Demographics

55% Males  
44% Females

25% ages 25-34  
20% ages 35-44  
17% ages 45-54  
12% ages 55-61  
11% ages 17 and under

17% White  
65% Black/ Afri. Am.  
7% Asian/ Amer. Ind  
3% Multiple Race

## Disabilities

Chronic Health 23%  
Mental Health 72%  
Physical Disability 23%  
Developmental 9%  
Substance Use 9%

\* Self reported data

## Homelessness

26% homeless > 1 year  
40% homeless < 1 year  
21% at risk of homelessness  
42% lived in uninhabitable places  
13% lived in emergency shelter  
12% lived with family  
9% lived in transitional housing

## Income

47% \$0  
16% \$1k-10k  
24% 10k-20k

\* Reported household income of those who accessed our services



# West County CARE Center

May- December Overview

**Service of Operation: Monday- Friday**

**Case Management 9am- 5pm**

**Closed for Lunch 12pm-1pm**

**Basic Needs 7am-3pm**

\* Basic needs consist of mail, shower and laundry services free of charge

## Upcoming Services:

Mental Health  
Alcohol and Other Drugs Services  
Warming Center

# Family SHELTER



## 65 Bed Shelter

3 Month+ Self Sufficiency Program which includes:

- Case Management
- Housing Navigation
- Mental Health Services
- 3 Meals Daily
- Money Management
- Parenting Classes
- Substance Use Treatment
- Wardrobe Closet

**189**  
**Families Served**

**304**  
**Individuals Served**

**57% Female**  
**43% Males**

**32% of homeless families were  
homeless for less than 1 year**





# GRIP LOVES THE ANIMALS



To help our low income and homeless consumers take better care of their pets, we offered a free vaccination and wellness screening. All thanks to the El Cerrito Pet Hospital!!!



## FREE HAIRCUTS FOR THE COMMUNITY

Thank you Curly and Beauty By Nature Hair Salon



From Our Hearts  
All men in need of a haircut for the holidays are welcome.  
  
Monday November 19th 2018  
1:00 - 4:00  
G.R.I.P.  
165 22nd St.  
Richmond, Ca.  
  
A special thanks to:  
Beauty By Nature Hair Studio  
Blended Styles San Leandro  
Cosmoprof  
Laney College Cosmetology  
Providence Baptist Church Women's Ministry





# GRIP COMMUNITY EVENTS

**1 Year Anniversary Celebration**  
*of New Beginnings*  
 With Executive Director Kathleen Sullivan

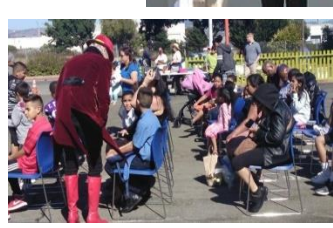
**Honoring the Past & Building New Foundations for the Future**

Join us as we celebrate our Executive Director's 1st Year of Service, Welcome Expanded Staff and Introduction to the West County Care Center.

**Pop-Up Concert**  
**FOOD • FUN • FOR ALL**

**Friday, August 17th**  
**@ 4pm - 6pm**  
 With Special Guests

MC: Rodney "Alamo" Brown, Dejuana Barrios, William "OK" Tate, 7th Heaven, P.L.A.



**PROJECT**  
**HOPE**  
 COMMUNITY BUILDING COMMUNITY

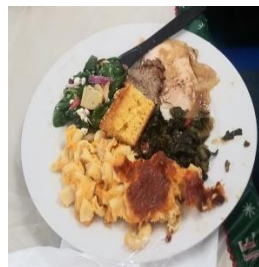
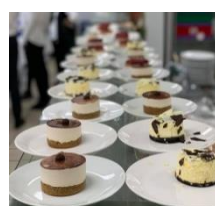
saturday, april 28  
 10:00 am to 2:00 pm

GREATER RICHMOND  
 INTERFAITH PROGRAM (GRIP)





# GRIP COMMUNITY EVENTS CONTINUED.....





# Our Mission

***"Responding to the Call to Service, GRIP transforms the lives of homeless, hungry and disenfranchised people."***

## Our Vision

We the Greater Richmond Interfaith Program (GRIP), assemble as a diverse and inclusive coalition dedicated to helping those of our community in need to transition to self-sufficiency.

***In abiding by our member's shared traditions and principles, we strive to further social responsibility, justice and spiritual healing in all our community activity.***

***By recognizing our common humanity, we celebrate life, dignity and faith in our strategic efforts to end homelessness, hunger and disenfranchisement. We work towards these through proactive solutions built on trust and motivated to achieve results.***

***Our broad interfaith relationships throughout the Bay Area afford opportunities to embrace the sacred service of assisting the indigent with focuses on healing and a commitment to transforming lives.***

