

## **RESOLUTION 2019-127**

### **RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO APPROVING AN ADMINISTRATIVE CORRECTION TO THE SALARY SCHEDULE FOR POLICE OFFICER, SERGEANT, LIEUTENANT, AND CAPTAIN FOR FY 2019/20**

WHEREAS, this is not a project as defined by CEQA;

WHEREAS, the City Council adopted a quadrennial budget on June 19, 2017 and the proposed amendments to the Classification and Compensation Plan (hereafter referred to as "the Plan") are consistent with the City Council's already approved budget in relation to staffing and salaries;

WHEREAS, the City Council approved a four-year contract with the San Pablo Police Employee's Association (SPPEA) on July 3, 2017 approving changes to salaries and benefits;

WHEREAS, the mid-cycle budget adjustments with the salary schedules were approved by the City Council on June 3, 2019;

WHEREAS, staff has conducted an internal audit that revealed that an error had been made in the salary schedule as to the salaries for the following positions: Police Officer, Police Sergeant, Police Lieutenant and Police Captain;

WHEREAS, the following changes to the salary schedule approved on June 3, 2019 are proposed in order to correct the administrative error to the salary schedule:

- Police Officer – add 0.5% to bring FY2019/20 adjustment to 3.5%, per MOU
- Police Sergeant – add 0.5% to bring FY2019/20 adjustment to 3.5%, per MOU
- Police Lieutenant – add 0.5% to bring FY2019/20 adjustment to 3.5%, per MOU
- Police Captain – add 0.5% to bring FY2019/20 adjustment to 3.5%, per MOU; and

WHEREAS, the corrective action is budget neutral because the correct amounts were used from the SPPEA contract/MOU in preparing the budget; further, staff have not received incorrect compensation due to this error, because the correct amounts from the MOU were used.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of San Pablo hereby approves the administrative corrections to the Salary Schedule for FY2019/20 for Police Officer, Police Sergeant, Police Lieutenant, and Police Captain as described above and as shown on the attached Exhibit 1.

\* \* \* \* \*

ADOPTED this 5<sup>th</sup> day of August, 2019, by the following votes:

AYES:	COUNCILMEMBERS:	Pineda, Xavier, Pabon-Alvarado, Cruz and Kinney
NOES:	COUNCILMEMBERS:	None
ABSENT:	COUNCILMEMBERS:	None
ABSTAIN:	COUNCILMEMBERS:	None
ATTEST:		APPROVED:

/s/ Patricia Ponce  
Patricia Ponce, City Clerk

/s/ Rich Kinney  
Rich Kinney, Mayor