

City of San Pablo
SAN PABLO POLICE EMPLOYEES ASSOCIATION

REVISED Effective July 1, 2019

Sworn Employees

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Police Sergeant	9,723	56.10	10,209	58.90	10,720	61.85	11,256	64.94	11,819	68.18
Police Officer	8,333	48.07	8,749	50.48	9,187	53.00	9,646	55.65	10,129	58.43

Non-Sworn Employees

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Community Outreach Technician	6,099	35.18	6,404	36.94	6,724	38.79	7,060	40.73	7,413	42.77
Police Officer Trainee	6,790	39.17	7,130	41.13	7,486	43.19	7,860	45.35	8,253	47.62
Police Services Assistant	5,322	30.71	5,589	32.24	5,868	33.85	6,161	35.55	6,469	37.32
Police Services Technician	6,099	35.18	6,404	36.94	6,724	38.79	7,060	40.73	7,413	42.77
Police Executive Assistant	6,301	36.35	6,616	38.17	6,947	40.08	7,294	42.08	7,659	44.19
Police Admin. Clerk	4,407	25.43	4,628	26.70	4,859	28.03	5,102	29.43	5,357	30.91
Jailer	6,099	35.18	6,404	36.94	6,724	38.79	7,060	40.73	7,413	42.77

San Pablo Police Employees Association- Management Unit

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Police Captain	13,604	78.49	14,285	82.41	14,999	86.53	15,749	90.86	16,536	95.40
Police Lieutenant	12,715	73.35	13,350	77.02	14,018	80.87	14,719	84.92	15,455	89.16
Police Support Serv. Mgr.	7,003	40.40	7,353	42.42	7,721	44.54	8,107	46.77	8,512	49.11