

**Proposed SALARY SCHEDULE
EFFECTIVE JULY 1, 2108**

City of San Pablo											
<u>OPERATING ENGINEERS LOCAL UNION, NO. 3</u>											
Effective July 1, 2018											
	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate	
Administrative Clerk I	3,671	22.59	3,854	23.72	4,047	24.90	4,249	26.15	4,462	27.46	Equity of 0.05% + 6% COLA
Administrative Clerk II	4,059	24.98	4,262	26.23	4,475	27.54	4,699	28.91	4,934	30.36	Equity of 0.44% + 6% COLA
Administrative Secretary	5,099	31.38	5,354	32.95	5,622	34.59	5,903	36.32	6,198	38.14	6% COLA
Building Inspector	6,258	38.51	6,571	40.44	6,899	42.46	7,244	44.58	7,606	46.81	6% COLA
Engineering Aide	4,616	28.41	4,847	29.83	5,089	31.32	5,343	32.88	5,611	34.53	6% COLA
Engineering Technician	5,988	36.85	6,287	38.69	6,602	40.63	6,932	42.66	7,278	44.79	Equity of 4.48% + 6% COLA
Fiscal Clerk I	4,223	25.99	4,435	27.29	4,656	28.65	4,889	30.09	5,134	31.59	6% COLA
Maintenance Worker I	4,196	25.82	4,406	27.11	4,626	28.47	4,857	29.89	5,100	31.39	6% COLA
Maintenance Worker II	4,851	29.85	5,094	31.35	5,348	32.91	5,616	34.56	5,897	36.29	6% COLA
Maintenance Worker III	5,095	31.36	5,350	32.92	5,618	34.57	5,899	36.30	6,194	38.11	6% COLA
Paratransit Driver	3,015	18.56	3,166	19.48	3,324	20.46	3,491	21.48	3,665	22.55	6% COLA
Permit Technician	5,381	33.12	5,650	34.77	5,933	36.51	6,229	38.33	6,541	40.25	6% COLA
Planning Aide	4,616	28.41	4,847	29.83	5,089	31.32	5,343	32.88	5,611	34.53	6% COLA
Public Works Inspector	6,422	39.52	6,743	41.50	7,081	43.57	7,435	45.75	7,806	48.04	6% COLA
Sr. Administrative Clerk	4,655	28.64	4,887	30.08	5,132	31.58	5,388	33.16	5,658	34.82	Equity of 0.44% + 6% COLA
Sr Center Svcs Aide - Soc Services	3,633	22.35	3,814	23.47	4,005	24.65	4,205	25.88	4,415	27.17	Separate Sr. Center Svcs Aide into two classes; 6% COLA
Sr Center Svcs Aide - Transportation	3,633	22.35	3,814	23.47	4,005	24.65	4,205	25.88	4,415	27.17	Separate Sr. Center Svcs Aide into two classes; 6% COLA
Sr. Maintenance Worker	5,349	32.92	5,617	34.57	5,898	36.29	6,193	38.11	6,502	40.01	6% COLA
Sr. Permit Technician	5,652	34.78	5,935	36.52	6,231	38.35	6,543	40.26	6,870	42.28	6% COLA
Sr. Public Works Inspector	6,880	42.34	7,224	44.46	7,585	46.68	7,965	49.01	8,363	51.46	6% COLA