

SALARY SCHEDULE
Proposed March 2019

City of San Pablo											
OPERATING ENGINEERS LOCAL UNION, NO. 3											
Effective March 1, 2019											
	Step A		Step B		Step C		Step D		Step E		
	Hrly Rate		Hrly Rate		Hrly Rate		Hrly Rate		Hrly Rate		
Administrative Clerk I	3,671	22.59	3,854	23.72	4,047	24.90	4,249	26.15	4,462	27.46	No change
Administrative Clerk II	4,059	24.98	4,262	26.23	4,475	27.54	4,699	28.91	4,934	30.36	No change
Administrative Secretary	5,099	31.38	5,354	32.95	5,622	34.59	5,903	36.32	6,198	38.14	No change
Building Inspector	6,258	38.51	6,571	40.44	6,899	42.46	7,244	44.58	7,606	46.81	No change
Engineering Aide	4,616	28.41	4,847	29.83	5,089	31.32	5,343	32.88	5,611	34.53	No change
Engineering Technician	5,988	36.85	6,287	38.69	6,602	40.63	6,932	42.66	7,278	44.79	No change
Fiscal Clerk I	4,223	25.99	4,435	27.29	4,656	28.65	4,889	30.09	5,134	31.59	No change
Fiscal Clerk II (Non-Confidential)	4,646	28.59	4,878	30.02	5,122	31.52	5,378	33.10	5,647	34.75	Added new flex class/range 10% above Fiscal Clerk I
Maintenance Worker I	4,410	27.14	4,631	28.50	4,862	29.92	5,105	31.42	5,361	32.99	Adjust salary up so that MW I is 10% below MW II as a flex staff position; increase of 5.1%
Maintenance Worker II	4,851	29.85	5,094	31.35	5,348	32.91	5,616	34.56	5,897	36.29	No change
Maintenance Worker III	5,095	31.36	5,350	32.92	5,618	34.57	5,899	36.30	6,194	38.11	Eliminate classification (current employees to move to Sr. Maint Worker class - increase of 4.98%)
Paratransit Driver	3,015	18.56	3,166	19.48	3,324	20.46	3,491	21.48	3,665	22.55	No change
Permit Technician I	4,892	30.10	5,137	31.61	5,393	33.19	5,663	34.85	5,946	36.59	New entry range to flex staff to Permit Tech II; 10% below Tech II
Permit Technician II	5,381	33.12	5,650	34.77	5,933	36.51	6,229	38.33	6,541	40.25	Retitled from Permit Technician
Planning Aide	4,616	28.41	4,847	29.83	5,089	31.32	5,343	32.88	5,611	34.53	No change
Public Works Inspector	6,422	39.52	6,743	41.50	7,081	43.57	7,435	45.75	7,806	48.04	No change
Sr. Administrative Clerk	4,655	28.64	4,887	30.08	5,132	31.58	5,388	33.16	5,658	34.82	No change
Sr Center Svcs Aide - Soc Services	3,633	22.35	3,814	23.47	4,005	24.65	4,205	25.88	4,415	27.17	No change
Sr Center Svcs Aide - Transportation	3,633	22.35	3,814	23.47	4,005	24.65	4,205	25.88	4,415	27.17	No change
Sr. Maintenance Worker	5,349	32.92	5,617	34.57	5,898	36.29	6,193	38.11	6,502	40.01	No change
Sr. Permit Technician	5,652	34.78	5,935	36.52	6,231	38.35	6,543	40.26	6,870	42.28	No change
Sr. Public Works Inspector	6,880	42.34	7,224	44.46	7,585	46.68	7,965	49.01	8,363	51.46	No change