

Effective February 1, 2019

	Step A		Step B		Step C		Step D		Step E		Step F		Comments
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	
Assistant Civil Engineer	7,306	44.96	7,674	47.24	8,055	49.57	8,458	52.05	8,880	54.65	9,402	56.02	Class being eliminated; Civil designation will be a 5% pay incentive
Assistant Engineer	6,802	41.86	7,142	43.95	7,499	46.15	7,874	48.45	8,267	50.88	8,474	52.15	No change
Assistant Planner	6,629	40.79	6,960	42.83	7,308	44.98	7,674	47.22	8,058	49.59	8,259	50.82	Raise range 3.84% so Assistant Planner is 10% below Associate Planner consistent with a flex staff class
Associate Civil Engineer	8,402	51.70	8,822	54.29	9,263	57.00	9,726	59.85	10,213	62.85	10,468	64.42	Class being eliminated; Civil designation will be a 5% pay incentive
Associate Engineer	7,482	46.04	7,856	48.34	8,249	50.76	8,661	53.30	9,094	55.96	9,322	57.36	New classification; flex staff with Assistant, 10% higher than Assistant Engineer
Associate Planner	7,292	44.87	7,657	47.12	8,039	49.47	8,441	51.95	8,863	54.54	9,085	55.91	No change
Environmental Program Analyst	6,620	40.74	6,951	42.78	7,299	44.91	7,664	47.16	8,047	49.52	8,248	50.76	No change
Finance Supervisor	8,409	51.75	8,829	54.33	9,271	57.05	9,734	59.90	10,221	62.90	10,476	64.47	Class being eliminated; new class is Accounting Manager in Division Managers; no change in salary
I.T. Technician *	6,089	37.47	6,393	39.34	6,713	41.31	7,048	43.38	7,401	45.54	7,586	46.68	No change
I.T. Administrator *	7,134	43.90	7,491	46.10	7,865	48.40	8,258	50.82	8,671	53.36	8,888	54.70	No change
I.T. Supervisor	8,240	50.71	8,652	53.24	9,084	55.90	9,538	58.70	10,015	61.63	10,266	63.17	Increase range by 5 % to align career ladder
Maintenance Supervisor	6,003	36.94	6,303	38.79	6,618	40.73	6,949	42.76	7,297	44.90	7,479	46.02	Retitled; salary adjusted to be approximately 22% above Sr. Maint Worker
Maint. & Op. Superintendent	7,933	48.82	8,330	51.26	8,746	53.82	9,184	56.51	9,643	59.34	9,884	60.82	Move classification from AIE to Division Managers
Management Analyst	6,733	41.44	7,070	43.51	7,423	45.68	7,795	47.97	8,184	50.37	8,389	51.62	No change
Management Assistant	6,120	37.66	6,426	39.55	6,747	41.52	7,085	43.60	7,439	45.78	7,625	46.92	Eliminate classification
Community Services Coordinator I	4,937	30.38	5,184	31.90	5,443	33.49	5,715	35.17	6,001	36.93	6,151	37.85	Retitled from Recreation Program Coordinator and create flex staff series
Community Services Coordinator II	5,443	33.49	5,715	35.17	6,001	36.93	6,301	38.77	6,616	40.71	6,781	41.73	Retitled from Recreation Program Coordinator and create flex staff series
Community Services Supervisor	6,864	42.24	7,208	44.35	7,568	46.57	7,946	48.90	8,344	51.35	8,552	52.63	Retitled from Recreation Supervisor
Sr. Environmental Program Analyst	8,009	49.29	8,409	51.75	8,830	54.34	9,271	57.05	9,735	59.91	9,978	61.40	New classification; linked to Sr. Management Analyst
Sr. Management Analyst	8,009	49.29	8,409	51.75	8,830	54.34	9,271	57.05	9,735	59.91	9,978	61.40	No change
Youth Services Program Coordinator	5,443	33.49	5,715	35.17	6,001	36.93	6,301	38.77	6,616	40.71	6,781	41.73	Classification being eliminated; position will be reclassified to Community Services Coordinator I/II
Community Services Coordinator	6,864	42.24	7,208	44.35	7,568	46.57	7,946	48.90	8,344	51.35	8,552	52.63	Classification being eliminated; position will be reclassified to Community Services Coordinator I/II
Senior Center Coordinator*	4,948	30.45	5,195	31.97	5,455	33.57	5,728	35.25	6,014	37.01	6,165	37.94	Classification being eliminated; positions will be reclassified to Community Services Coordinator I/II

* FLSA "non-exempt" (overtime eligible) positions