City of San Pablo											
CONFIDENTIAL EMPLOYEES											
Effective February 1, 2019											
	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate	Comments
Accounting Technician	5,386	33.14	5,655	34.80	5,938	36.54	6,235	38.37	6,546	40 29	New classification; was Fiscal Clerk II
Deputy City Clerk	6,024	37.07	6,325	38.93	6,642	40.87	6,974	42.92	7,323		No change
Executive Assistant to the City Manager	6,325	38.92	6,641	40.87	6,973	42.91	7,322	45.06	7,688		New classification title
HR Technician	5,386	33.14	5,655	34.80	5,938	36.54	6,235	38.37	6,546	40.29	New classification
											New classification; was Secretary to the City
Legal Assistant	6,325	38.92	6,641	40.87	6,973	42.91	7,322	45.06	7,688	47.31	Attorney
Management Analyst	6,799	41.84	7,139	43.93	7,496	46.13	7,871	48.44	8,264		No change
Management Assistant	6,180	38.03	6,489	39.93	6,813	41.93	7,154	44.03	7,512	46.23	Eliminate classification
Sr. Management Analyst	8,087	49.77	8,492	52.26	8,916	54.87	9,362	57.61	9,830	60.49	No change