

City of San Pablo**SAN PABLO POLICE EMPLOYEES ASSOCIATION****Effective February 1, 2019****Sworn Employees**

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Police Sergeant	9,394	54.20	9,864	56.91	10,357	59.75	10,875	62.74	11,419	65.88
Police Officer	8,051	46.45	8,454	48.77	8,876	51.21	9,320	53.77	9,786	56.46

Non-Sworn Employees

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Community Outreach Technician	5,921	34.16	6,217	35.87	6,528	37.66	6,854	39.54	7,197	41.52
Police Officer Trainee	6,593	38.03	6,922	39.94	7,268	41.93	7,632	44.03	8,013	46.23
Police Services Assistant	5,168	29.81	5,426	31.30	5,697	32.87	5,982	34.51	6,281	36.24
Police Services Technician	5,921	34.16	6,217	35.87	6,528	37.66	6,854	39.54	7,197	41.52
Police Executive Assistant	6,117	35.29	6,423	37.06	6,744	38.91	7,082	40.85	7,436	42.90
Police Admin. Clerk	4,279	24.69	4,493	25.92	4,717	27.22	4,953	28.58	5,201	30.00
Jailer	5,921	34.16	6,217	35.87	6,528	37.66	6,854	39.54	7,197	41.52

San Pablo Police Employees Association- Management Unit

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Police Captain	13,144	75.83	13,802	79.63	14,492	83.61	15,216	87.79	15,977	92.18
Police Lieutenant	12,285	70.87	12,899	74.42	13,544	78.14	14,221	82.04	14,932	86.15
Police Support Serv. Mgr.	6,799	39.23	7,139	41.19	7,496	43.25	7,871	45.41	8,264	47.68