

RESOLUTION 2018-###

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO AMENDING THE CITY'S CLASSIFICATION & COMPENSATION PLAN FOR FY 2018/19 TO RECLASSIFY THE ASSISTANT TO THE CITY MANAGER-HR POSITION TO A HUMAN RESOURCES MANAGER CLASSIFICATION AND TO AMEND THE SALARY SCHEDULE TO REFLECT THE NEW CLASSIFICATION TITLE

WHEREAS, this action is consistent with the adopted Policy Items, *Reorganizational Analysis* and *Fiscal Sustainability* in the FY2018-21 Council Priority Workplan, effective November 1, 2017;

WHEREAS, this is not a project as defined by CEQA;

WHEREAS, the City Council adopted a quadrennial budget on June 19, 2017 and the proposed amendments to the Classification and Compensation Plan (hereafter referred to as "the Plan") are consistent with the City Council's already approved budget in relation to staffing and salaries;

WHEREAS, the Plan delineates procedures and schedules for future updates to ensure it continues to maintain position control and therefore is in line with the City Council's approved budgetary spending on salaries;

WHEREAS, staff has conducted such audits and appraisals as required and the following amendment is proposed in order to more efficiently conduct Human Resources operations for the City:

- Reclassify the Assistant to the City Manager-HR to Human Resources Manager

WHEREAS, there will be no change to the net Full Time Equivalent (FTE) employee count and no change to the salary range for the position.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of San Pablo hereby approves the amendments to the City's Classification and Compensation Plan for FY 2018/19 reclassifying the Assistant to the City Manager-HR position to Human Resources Manager and amending the Salary Schedule for the Division Managers group to reflect the new classification title as shown on the attached Salary Schedule.

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ADOPTED this 15th day of October, 2018, by the following vote:

AYES:	COUNCILMEMBERS:
NOES:	COUNCILMEMBERS:
ABSENT:	COUNCILMEMBERS:
ABSTAIN:	COUNCILMEMBERS:

ATTEST:

APPROVED:

Elizabeth Pabon-Alvarado, City Clerk

Genoveva Garcia Calloway, Mayor