

RESOLUTION 2018-120

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO MEMORIALIZING THE COMPENSATION AND BENEFITS FOR ELECTED OFFICIALS

WHEREAS, the City of San Pablo desires to memorialize the compensation and benefits for elected officials, consistent with Chapter 2.40 of the San Pablo Municipal Code, "Elected Official Salary and Benefits;"

WHEREAS, pursuant to City Council resolutions adopted July 3, 2017, the City Council approved new MOUs and agreements with the majority of City employees, which reflected a change in the City's contribution towards health insurance including that effective July 1, 2019, the City contribution will be capped at 90% of the premium for the employee's selected, City-provided group health insurance plan at the selected level of coverage up to the amount equal to 90% of the applicable level of coverage for the Kaiser plan and employees will pay the remaining 10% and all additional costs of a higher cost plan;

WHEREAS, consistent with Municipal Code section 2.40.050 and State law, it is recommended that the health benefits of the Council Members also match this change in the formula for calculating medical insurance premiums with the City paying 90% of the premium and the Council Member paying 10% of the premium capped at the applicable Kaiser rates; and

WHEREAS, no change is recommended to San Pablo Municipal Code section 2.40.020 that medical coverage is only provided for a city clerk or city treasurer elected prior to November 2010 and thus such coverage is no longer provided;

WHEREAS, the attached Exhibit 1 sets forth compensation and benefits for the City Council, City Treasurer and City Clerk reflecting the following revisions:

1. Increase in compensation for the City Council, City Clerk and City Treasurer, assuming that the Ordinance introduced on September 4, 2018 is then passed with the salary increase effective December 1, 2018; and
2. Consistent with the change in the medical insurance premium formula for most City employees, that effective July 1, 2019, the City contribution for City Council Members will be capped at 90% of the premium for the selected, City-provided group health insurance plan at the selected level of coverage up to the amount equal to 90% of the applicable level of coverage for the Kaiser plan and the Council Members will pay 10% of the premium plus all additional costs of a higher cost plan, unless choosing the in-lieu medical contribution option.

NOW, THEREFORE, BE IT RESOLVED that the foregoing recitations are true and correct, and are included herein by reference as findings.

BE IT FURTHER RESOLVED that the City Council of San Pablo approves Exhibit 1, which is attached and incorporated into this Resolution, and authorizes implementation of the compensation and benefits for elected officials consistent with Chapter 2.40 of the San Pablo Municipal Code.

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ADOPTED this 4th day of September, 2018 by the following vote:

AYES:	COUNCILMEMBERS:	Valdez, Kinney and Morris
NOES:	COUNCILMEMBERS:	None
ABSENT:	COUNCILMEMBERS:	Cruz and Calloway
ABSTAIN:	COUNCILMEMBERS:	None

ATTEST:

APPROVED:

/s/ Elizabeth Pabon-Alvarado
Elizabeth Pabon-Alvarado, City Clerk

/s/ Paul V. Morris
Paul V. Morris, Vice Mayor