

Positive School Climate Update





Key Events

May 2017 Board directs Superintendent to convene committee to eliminate willful defiance as a reason for suspension and expulsion

May 2017 District wins \$1.7 million Learning Communities for School Success Program Grant to help support school climate





Key Events

- Summer/
Fall 2017** Community members, teachers, principals meet as Willful Defiance Working Group
- Nov. 2017** Board adopts Resolution No. 49-1718: Positive School Climate Policy
- Winter 2018** Positive School Climate Committee begins working on implementation plan / SRO recommendations





Stakeholder Input

- **100+ emails from individuals and community organizations**
- **8 Willful Defiance Working Group meetings**
- **8 Positive School Climate Implementation Committee meetings**
- **Meetings with all five city managers and city councils**
- **Meeting with West County police chiefs**





Current Status

13 School Resource Officers - \$2,402,693

City of Richmond – 6 Officers, \$1,198,327

City of El Cerrito – 2 Officers, \$346,840

City of Pinole – 2 Officers, \$320,000

City of Hercules – 2 Officers, \$360,000

City of San Pablo – 1 Officer, \$177,526





2016-17 Data

City	School-based Arrests	Calls for Service
Hercules	8	375
Pinole	7	579
San Pablo	*	359
Richmond	74	808
El Cerrito	25	531





2017-18 Data (through Feb. 28)

City	School-based Arrests	Calls for Service
Hercules	*	*
Pinole	4	427
San Pablo	*	186
Richmond	24	440
El Cerrito	14	252





Current Status

13 School Resource Officers Assigned to:

Hercules High School

Hercules Middle School

Pinole Valley High School

Pinole Middle School

Helms Middle School

Greenwood Academy

De Anza High School

Richmond High School

DeJean Middle School

Kennedy High School

El Cerrito High School

Korematsu Middle School





SRO Comparisons

School District	Enrollment	SROs	District Share
San Ramon Valley Unified	32,425	4	\$50,000 flat rate
Mt. Diablo Unified	31,814	5	50%
WCCUSD	31,267	13	100%
Hayward Unified	22,922	0	0%





SRO Comparisons

School District	Enrollment	SROs	District Share
Fresno Unified	73,356	27	81%
San Francisco Unified	60,133	20	25% of one officer
Capistrano Unified	53,613	7	0%
Riverside Unified	42,769	5	50%





SRO Comparisons

School District	Enrollment	SROs	District Share
Antioch Unified	17,326	0	0%
Vallejo City Unified	14,554	2	50%
Palo Alto Unified	12,287	2	50%
Pittsburg Unified	11,489	4	75%
Berkeley Unified	10,239	1	20%





SRO Comparisons

School District	Enrollment	SROs	District Share
Berkeley Unified	10,239	1	20%
Brentwood Union	8,917	1	50%
Liberty Union	8,199	5	50%
Acalanes Union	5,530	1	0%





SRO Comparisons

School District	Enrollment	SROs	District Share
Brentwood Union	8,917	1	50%
Liberty Union	8,199	5	50%
Acalanes Union	5,530	1	0%
Martinez Unified	4,143	0	0%
Walnut Creek	3,589	1	0%





Recommendations: Option 1

- **No change to the current SRO staffing levels.**
- **50-50 cost-sharing model in the 2019-20 school year.**





Recommendations: Option 2

- **No change to the current SRO staffing levels.**
- **50-50 cost-sharing model in the 2020-21 school year.**





Recommendations: Option 3

- **No change to the SRO staffing levels for the 2018-19 and 2019-20 school years.**
- **One SRO for each comprehensive and continuation high school and Helms (to maintain presence in San Pablo) beginning in the 2020-21 school year.**





Recommendations: Option 3 cont.

- **50-50 cost-sharing model in the 2020-21 school year.**
- **Reduce cost of SRO contracts by 5% in 2018-19**
- **Reduce cost of SRO contracts by 10% in 2019-20**





Additional Recommendations

- **Define role of School Resource Officers.**
- **Define offenses handled by school administrators and those by SROs.**
- **SROs required to take part in trainings for trauma-informed and restorative practices.**





Additional Recommendations

- **SR0 training included in the cost of the contract.**
- **SR0s active members of school climate teams.**
- **Savings directed to implementing and sustaining trauma-informed and restorative practices, positive school climate.**





Next Steps

Discussion and Questions

