

RESOLUTION 2018-062

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT AMENDMENT WITH LIEBERT CASSIDY WHITMORE IN THE AMOUNT OF \$50,000 (BRINGING THE TOTAL TO A NOT-TO-EXCEED AMOUNT OF \$100,000) TO PROVIDE LEGAL SERVICES IN THE AREAS OF LABOR NEGOTIATIONS AND EMPLOYMENT LAW AND TO APPROPRIATE \$50,000 FROM GENERAL FUND DESIGNATED RESERVES TO FUND THE CONTRACT

WHEREAS, the proposed contract amendment and funding request is consistent with the *Future Labor Relations Partnerships* policy item under the FY 2018-21 Council Priority Workplan, effective November 1, 2017;

WHEREAS, this is not a project as defined by CEQA;

WHEREAS, the City of San Pablo is currently a member in the Northern California Employment Relations Consortium which provides for limited legal counsel from Liebert Cassidy Whitmore (LCW) on employment law issues;

WHEREAS, within the last couple of years, the City has called upon LCW to provide legal services (in excess of the time allotted by the consortium), to assist the City with difficult and pressing legal issues;

WHEREAS, this amendment provides for ongoing legal counsel by LCW on various personnel matters (as assigned by the City Attorney, City Manager or designee), and legal counsel on labor relations matters in FY 2017/18 and FY 2018/19; and

WHEREAS, expense for this Agreement with LCW has not yet been budgeted; and Staff requests an allocation of funding from the FY 2017/18 General Fund Designated Reserves of a total of \$50,000 for ongoing legal counsel and labor relations assistance.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of San Pablo hereby authorizes the City Manager to execute a contract amendment with Liebert Cassidy Whitmore in the amount of \$50,000, in substantially the form attached and appropriates funding for this contract from the FY 2017/18 General Fund Designated Reserves/Succession Planning and HR Legal Services earmark (100-0000-00000) to the City Manager's Professional Services Account (100-1310-43600).

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ADOPTED this 7th day of May, 2018, by the following vote:

AYES:	COUNCILMEMBERS:	Valdez, Cruz, Kinney, Morris and Calloway
NOES:	COUNCILMEMBERS:	None
ABSENT:	COUNCILMEMBERS:	None
ABSTAIN:	COUNCILMEMBERS:	None

ATTEST:

APPROVED:

/s/ Elizabeth Pabon-Alvarado
Elizabeth Pabon-Alvarado, City Clerk

/s/ Genoveva Garcia Calloway
Genoveva Garcia Calloway, Mayor