

DRAFT

City of San Pablo

EXECUTIVE MANAGEMENT

Effective March, 2018

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Asst City Manager/Personnel Administrator	15,062	92.69	15,815	97.33	16,606	102.19	17,437	107.30	18,308	112.67
Chief of Police*	14,914	86.04	15,660	90.35	16,443	94.86	17,265	99.61	18,128	104.59
Public Works Director/ City Engineer	13,644	83.96	14,326	88.16	15,043	92.57	15,795	97.20	16,584	102.06
Administrative Services Director	13,448	82.75	14,120	86.89	14,826	91.24	15,567	95.80	16,346	100.59
Community Services Director	10,356	63.73	10,874	66.92	11,418	70.26	11,988	73.78	12,588	77.46
Development Services Director	10,356	63.73	10,874	66.92	11,418	70.26	11,988	73.78	12,588	77.46
Community & Econ. Dev. Director	10,797	66.44	11,337	69.76	11,903	73.25	12,499	76.91	13,124	80.76

*Annual work schedule is based on 2080 hours

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City of San Pablo

DIVISION MANAGERS

Effective March 5, 2018

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Assistant to the City Manager	9,692	59.64	10,176	62.62	10,685	65.76	11,220	69.04	11,781	72.50
Sr. Civil Engineer	9,018	55.50	9,469	58.27	9,943	61.18	10,440	64.24	10,962	67.46
Planning Manager	9,815	60.40	10,306	63.42	10,821	66.59	11,362	69.92	11,930	73.42

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CITY OF SAN PABLO

HOURLY RANGE FOR PART-TIME POSITIONS

Effective March 5, 2018

Position	Step A	Step B	Step C	Step D	Step E
Administrative Intern	13.58	14.26	14.97	15.72	16.50
Art Gallery Curator	30.76	32.29	33.91	35.60	37.38
Building Attendant	13.26	13.93	14.62	15.35	16.12
Environmental Program Analyst	39.75	41.73	43.82	46.01	48.31
Maintenance Aide	17.73	18.61	19.54	20.52	21.55
Paratransit Driver	15.93	16.73	17.56	18.44	19.36
Police Cadet	13.90	14.59	15.32	16.09	16.89
Program Assistant	21.43	22.50	23.63	24.81	26.05
Recreation Leader	11.60	12.18	12.79	13.43	14.10
Recreation Specialist	14.32	15.03	15.78	16.57	17.40
Sr. Recreation Spec.	17.11	17.97	18.87	19.81	20.80
School Crossing Guard	11.53	N/A	N/A	N/A	N/A
High School Intern	11.00	N/A	N/A	N/A	N/A