

RESOLUTION 2024-1##

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO AUTHORIZING A TOTAL APPROPRIATION OF \$11,487 FROM FY 2024-25 CITY MANAGER OPERATING CONTNGENCY RESERVE (FUND 190) TO FUND INCREASE IN CITY COUNCIL ANNUAL SALARIES DURING FY 2024-25 (PERIOD ENDING JUNE 30, 2025)

WHEREAS, the City Council provided formal direction at their September 3, 2024 regular meeting to proceed with a +30% annual salary adjustment for elected officials via adopted Ordinance when new elective terms of office take effect in December 2024 for the City Council, and when new elective terms of office take effect for the City Clerk and City Treasurer in December 2026;

WHEREAS, this procedural action is consistent with existing State law, and with policy items No.120 and No.121 under the FY 2023-25 City Council Priority Workplan adopted by Resolution 2023-092 on June 5, 2023;

WHEREAS, said Ordinance was introduced, with first reading waived, by the City Council on September 16, 2024;

WHEREAS, the Ordinance, if adopted as scheduled by the City Council on October 21, 2024, will adjust annual salaries by +30% for the City Council beginning the next elective term of office in December 2024;

WHEREAS, a one-time budget appropriation of \$11,487 from FY 2024-25 City Manager Operating Contingency Reserve (Fund: 190) is needed to cover the net General Fund budget increase to the FY 2024-25 period through period ending June 30, 2025; and

WHEREAS, a separate future budget action will be required to cover the anticipated +30% annual salary increases of the City Council, City Clerk and City Treasurer combined during the FY 2025-26 period, with one-time appropriation of \$21,420 from the FY 2025-26 City Manager Contingency Operating Reserve (Fund 190), or other funding source identified by separate adopted resolution prior to June 30, 2026.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of San Pablo hereby authorizes a one-time budget appropriation of \$11,487 from FY 2024-25 City Manager Operating Contingency Reserve (Fund: 190) to fund the previously approved increase in City Council salaries during FY 2024-25, through the period ending June 30, 2025; and

BE IT FURTHER RESOLVED that the foregoing recitations are true and correct, and are included herein by reference as findings.

ADOPTED this 21st day of October, 2024, by the following votes:

AYES: COUNCILMEMBERS: Xavier, Pabon-Alvarado, Cruz and Ponce

NOES: COUNCILMEMBERS:

ABSENT: COUNCILMEMBERS: Pineda

ABSTAIN: COUNCILMEMBERS:

ATTEST:

APPROVED:

Dorothy Gantt, City Clerk

Patricia Ponce, Mayor