

RESOLUTION 2024- ###

CONSIDER RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO (1) AMENDING THE FY 2023-25 COUNCIL PRIORITY WORKPLAN AS AMENDMENT NO. 7 UNDER MAJOR POLICY GOAL: FOCUS ON ECONOMIC DEVELOPMENT AND FISCAL DIVERSIFICATION, TO ADD POLICY NO. 415 – AUTHORIZE THE CITY MANAGER, AND DESIGNATED STAFF OR PARTIES, TO RE-ADDRESS THE CITY’S ADOPTED LOCAL HIRING AND OPPORTUNITY POLICY (ADOPTED VIA RESOLUTION 2018-023) TO EXPLORE POTENTIAL AGREEMENTS OR ORDINANCE AMENDMENTS TO EXPAND LOCAL EMPLOYMENT AND CONTRACTING REQUIREMENTS FOR VARIOUS TYPES OF CITY-SUPPORTED MAJOR PUBLIC PROJECTS AND SERVICE CONTRACTS; AND (2) FORMALLY ESTABLISHING A TEMPORARY, LIMITED TERM CITY COUNCIL AD-HOC SUBCOMMITTEE CONSISTING OF COUNCILMEMBERS PINEDA AND PABON-ALVARADO FOR THIS PURPOSE

WHEREAS, the City Council Priority Workplan (Workplan) is an annual policy making document established by majority vote of the City Council for purposes of providing policy direction for implementation by the City Manager. Once adopted, the City Manager directs all City resources and staffing toward adopted policy areas/items beyond daily operational needs. Periodic amendments are made following adoption throughout the fiscal year period (FY);

WHEREAS, on April 5, 2023, the City Council held a Special City Council Meeting/Council Priority-Setting Workshop to discuss and deliberate over new Council policy initiatives and goals for the upcoming FY 2023-25 period;

WHEREAS, following significant discussion at the end of the Special Meeting/Priority-Setting Workshop, the City Council unanimously voted by minute action to direct the City Manager to prepare a Final Workplan document to include all recommendations from the Executive Leadership Group (ELG), and further additions and deletions as directed by the City Council which was adopted on May 1, 2023 by Resolution 2023-058;

WHEREAS, on May 1, 2023, the City Council adopted the Workplan via Resolution 2023-058, and on the same agenda, approved Amendment No. 1 to the Workplan by majority vote via Resolution 2023-065;

WHEREAS, on June 5, 2023, the City Council approved Amendment No. 2 via Resolution 2023-092;

WHEREAS, on August 7, 2023, the City Council approved Amendment No. 3 to the Workplan via Resolution 2023-130;

WHEREAS, on December 13, 2023, the City Council approved Amendment No. 4 to the Workplan via Resolution 2023-167;

WHEREAS, on February 5, 2024, the City Council approved Amendment No. 5 to the Workplan via Resolution 2024-015;

WHEREAS, on March 18, 2024, the City Council approved Amendment No. 6 to the Workplan via Resolution 2024-042;

WHEREAS, City Council maintains a two-step process for amending the City Council Priority Workplan which includes the following two (2) steps:

- Step No.1: Adopt a motion via minute order to add the proposed Workplan amendment to a future City Council agenda for formal policy discussion; and
- Step No.2: Have the policy discussion about the proposed Workplan amendment as part of an agendized item at the City Council meeting to meet Ralph M. Brown Act requirements; Vote to approve/deny the policy amendment to the Workplan by majority vote via Resolution.

WHEREAS, at the end of the July 1, 2024, 2024 City Council meeting, on a motion made by Councilmember Pineda and duly seconded, the City Council voted to schedule a policy discussion at the City Council meeting on July 15, 2024 to consider amending the Priority Workplan to explore the following:

- 1) Authorize the City Manager, and designated staff or parties, to re-address the City's adopted *Local Hiring and Economic Opportunity Policy* (previously adopted via Resolution 2018-023) to explore potential agreements or ordinance amendments to expand local employment and contracting requirements for various types of city-supported major public projects and service contracts.

WHEREAS, following City Council direction received, additional policy research was conducted by City staff on policy feasibility, and submitted to the City Council as additional policy consideration, as follows:

- 1) On February 20, 2018, the City Council adopted a *Local Hiring and Economic Development Policy* which currently addresses local employment and service contracting requirements for City-supported major public projects and service contracts via Resolution 2018-023.

NOW THEREFORE, BE IT RESOLVED that the City Council of the City of San Pablo hereby:

- (1) Formally amends the City Council Priority Workplan attached hereto for the FY 2023-25 period with Amendment No. 7 under Major Policy Goal: Focus on Economic Development and Fiscal Diversification, to add Policy No. 415 as follows:

Authorize the City Manager, and designated staff or parties, to re-address the City's adopted Local Hiring and Economic Opportunity Policy (previously adopted via Resolution 2018-023) to explore potential agreements or ordinance amendments to expand local employment and contracting requirements for various types of city-supported major public projects and service contracts.

- (2) Formally establish a temporary, limited-term City Council Ad-Hoc Subcommittee to work with the City Manager, and designated City staff and other parties, on exploring policy options to potentially amend the City's adopted Local Hiring and Economic Opportunity Policy, and formulate these policy options with the new Subcommittee members to make future policy recommendations to the City Council; and
- (3) Upon recommendation made by Mayor Ponce, per the requirements of San Pablo Municipal Code Section 3.16.070, the following two (2) Councilmembers are hereby recommended and appointed to this temporary City Council Ad-Hoc Subcommittee which shall be of limited, temporary duration, and which shall expire in approximately six (6) months on January 31, 2025:
 - Councilmember Pabon-Alvarado
 - Councilmember Abel Pineda

BE IT FURTHER RESOLVED that the City Council directs the City Manager to post the amended version of the City Council Priority Workplan for FY 2023-25 attached hereto on the City's website for public download at:

<https://www.sanpabloca.gov/1362/City-Council-Adopted-Priority-Workplan>

BE IT FURTHER RESOLVED that the foregoing recitations are true and correct, and are included herein by reference as findings.

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ADOPTED this 15th day of July 2024, by the following votes:

AYES:	COUNCILMEMBERS:
NOES:	COUNCILMEMBERS:
ABSENT:	COUNCILMEMBERS:
ABSTAIN:	COUNCILMEMBERS:

ATTEST:

APPROVED:

Dorothy Gantt, City Clerk

Patricia Ponce, Mayor