Casey Erlenheim

From: Jim McCarty

Sent: Monday, November 3, 2025 11:22 AM

To: City_Clerk

Subject: PUBLIC COMMENTS – AGENDA ITEM #25-458

Dear Mayor, Vice Mayor, and City Council Members:

Thank you for taking time to read, and hopefully address, my following concern.

The City of San Pablo's Revised Comprehensive Emergency Management Plan's Table of Contents is incorrect. As one can see in the screenshot provided below, the list of subtitles below the "Our Community" heading provides these subheadings, in the following order: Public Employees, Residents, Businesses, Community Based Organizations and Emergency First Response Personnel. Clearly these subcategories should be listed in order of importance with the Residents (property owners and renters) as the primary stakeholder in this community. And, in fact, if one were to look at the "Our Community" section, it is organized that way, which is the reason why the page numbers in the Table of Contents are not in numerical order as they should be. Although, the order as presented by the City of San Pablo public employees is somewhat indicative of the feeling one often gets when reviewing where, and on whom, our City revenue is spent.

Table of Contents

Part 1: Basic Plan

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Purpose and Scope
Assumptions
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Emergency First Response Personnel
Standardized Emergency Management System (SEMS)
Incident Command System (ICS)
Functions
Mutual Aid System
Multi-Agency Coordination System (MACS)
Operational Area Concept
Lovels of Covernment

Thank you for your attention to this matter, James McCarty San Pablo Resident and Homeowner