

Casey Erlenheim

From: Jim McCarty [REDACTED]
Sent: Monday, November 3, 2025 11:22 AM
To: City_Clerk
Subject: PUBLIC COMMENTS – AGENDA ITEM #25-458

Dear Mayor, Vice Mayor, and City Council Members:

Thank you for taking time to read, and hopefully address, my following concern.

The City of San Pablo's Revised Comprehensive Emergency Management Plan's Table of Contents is incorrect. As one can see in the screenshot provided below, the list of subtitles below the "Our Community" heading provides these subheadings, in the following order: Public Employees, Residents, Businesses, Community Based Organizations and Emergency First Response Personnel. Clearly these subcategories should be listed in order of importance with the Residents (property owners and renters) as the primary stakeholder in this community. And, in fact, if one were to look at the "Our Community" section, it is organized that way, which is the reason why the page numbers in the Table of Contents are not in numerical order as they should be. Although, the order as presented by the City of San Pablo public employees is somewhat indicative of the feeling one often gets when reviewing where, and on whom, our City revenue is spent.

Table of Contents

Part 1: Basic Plan

Foreword.....	
Letter of Promulgation <i>or copy of City Resolution</i>	
Record of Revisions	
Overview	
Purpose and Scope	
Assumptions	
Our Community	
Public Employees	
Residents	
Businesses.....	
Community Based Organizations	
Emergency First Response Personnel.....	
Standardized Emergency Management System (SEMS).....	
Incident Command System (ICS)	
Functions	
Mutual Aid System.....	
Multi-Agency Coordination System (MACS).....	
Operational Area Concept	
Levels of Government	

Thank you for your attention to this matter,
James McCarty
San Pablo Resident and Homeowner