

RESOLUTION 2025-###

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO AUTHORIZING THE CITY MANAGER TO EXECUTE A SIDE LETTER TO THE MEMORANDUM OF UNDERSTANDING FOR THE SAN PABLO POLICE EMPLOYEES ASSOCIATION FOR THE PERIOD OF JULY 1, 2022 TO JUNE 30, 2027 BY REVISING THE SHIFT ASSIGNMENT LANGUAGE TO REMOVE THE TWELVE MONTHS MAXIMUM EMPLOYEE ASSIGNMENT ON ANY ONE SHIFT ON A PILOT BASIS THROUGH THE END OF THE CONTRACT TERM, JUNE 30, 2027

WHEREAS, the City of San Pablo and the San Pablo Police Employees Association (SPPEA), have entered into a Memorandum of Understanding covering a term of July 1, 2022 – June 30, 2027;

WHEREAS, adoption of this Resolution is not directly included in the FY 2025-27 Council Priority Workplan Compliance Statement adopted on April 7, 2025, but is required to implement changes to the Memorandum of Understanding for effective City Operations;

WHEREAS, SPPEA proposed revisions to the Memorandum of Understanding (MOU), Section 7, Shift Assignment by removing the maximum twelve (12) months of continuous assignment on any one shift; and

WHEREAS, the City and SPPEA agreed to amend the MOU language by temporarily suspending the 12-month shift assignment cap, on a pilot basis through the end of the MOU term and effective July 1, 2027, the language will revert back to the 12-month limit on shift assignment.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of San Pablo hereby authorizes the City Manager to execute a side-letter agreement to amend the MOU language by temporarily suspending the 12-month shift assignment cap on a pilot basis through the end of the MOU term, and effective July 1, 2027, the language will revert back to the 12-month limit on shift assignment; and

BE IT FURTHER RESOLVED that the foregoing recitations are true and correct and are included herein by reference as findings.

* * * * *

ADOPTED this 21st day of April 2025 by the following votes:

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:
ABSTAIN: COUNCILMEMBERS:

ATTEST:

APPROVED:

Dorothy Gantt, City Clerk

Arturo Cruz, Mayor