



City of San Pablo

Council Chambers
1000 Gateway Avenue
San Pablo, CA 94806
(510) 215-3000
www.SanPabloCA.gov

Meeting Agenda - Final

City Council

Mayor Arturo Cruz
Vice Mayor Elizabeth Pabon-Alvarado
Councilmember Rita Xavier
Councilmember Abel Pineda
Councilmember Patricia Ponce

Monday, November 3, 2025

5:30 PM

City Council Chambers

**Members of the public may view this meeting
online by using this URL**

<https://us02web.zoom.us/j/89046076519>

CLOSED SESSION BEGINS AT 5:30 PM

IMPORTANT NOTICE ABOUT PUBLIC COMMENTS AND MEETING PARTICIPATION

NOTICE:

Members of the public are invited to attend the meeting in-person at Council Chambers.

Members of the public may also view the meeting on online at <https://us02web.zoom.us/j/89046076519> or during livestream online at <https://sanpablo.legistar.com/Calendar.aspx>.

Please note the following temporary change to the City's public comment procedures: Public comment by zoom or telephone will not be accepted. Public comment may be provided only in-person in Council Chambers or via email as set forth below.

PUBLIC COMMENT

At each meeting, the public has the opportunity to address the City Council on items appearing on the agenda and, for items not appearing on the agenda but within the purview of the City Council, during ORAL COMMUNICATIONS. Persons addressing the Council must limit their remarks to three (3) minutes unless an extension or decrease of time is set. As allowed by the Brown Act, the Mayor may limit the total time for public comments to facilitate the completion of business on the agenda.

• IN-PERSON PUBLIC COMMENT:

Any person wishing to make such address Council should first complete and deliver a "Speaker Form" available at the speaker's podium and submit it to the City Clerk identifying the agenda item. The Mayor will invite you to speak at the appropriate time when the matter is being considered.

• WRITTEN PUBLIC COMMENT:

Public comments may also be submitted via email to CityClerk@SanPabloCA.gov. Each email must contain in the subject line "PUBLIC COMMENTS NOT ON THE AGENDA" [or] "PUBLIC COMMENTS AGENDA ITEM No. ___". Written comments received by 12:00 noon on the day of the meeting will be provided in advance to the City Council and posted online with the agenda materials. During the meeting, the public may provide written public comments via email to CityClerk@SanPabloCA.gov. All written comments received after noon the day of the meeting will not be read out loud and will be provided directly to the members upon receipt and distributed with supplemental materials following the meeting. Please note that all information provided in public comments, including email addresses and any other personal information written or stated, is subject to disclosure on the broadcast of the video- or tele-conferenced meeting.

AGENDA MATERIALS

Copies of this Agenda and non-exempt public records relating to an open session item on this Agenda will be available for public view at the City Clerk's Office, 1000 Gateway Avenue, San Pablo. The full agenda packet may also be viewed on the City website at:

<https://www.sanpabloca.gov/1400/City-CouncilLSA-Planning-Comm-AgendasMin>

AMERICANS WITH DISABILITIES ACT:

In accordance with the Americans with Disabilities Act and Brown Act, individuals requesting disability-related accommodations should send a written request to the City Clerk by email, preferably the day prior to the meeting. The e-mail subject line should read "ADA Accommodation Request" and include your name, address, telephone number, and a description of the request. Notification as early as possible in advance of the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting. Requests may also be made by calling the City Clerk's Office at (510) 215-3000.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

CLOSED SESSION

1. [25-475](#) CLOSED SESSION
CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION
Potential initiation of litigation pursuant to Gov't Code section 54956.9(d)
(4): 1 potential case

RECONVENE TO OPEN SESSION

ROLL CALL

REPORT ON CLOSED SESSION

ORAL COMMUNICATIONS

This is the time for comments on any item within the Council's subject matter jurisdiction, if such item is NOT listed on tonight's agenda. The Council may not engage in discussion or take action on any item that is not specifically listed on the agenda. Your item may be referred to city staff for investigation, report or placement on a future agenda. Persons addressing the Council are required to limit their remarks to three (3) minutes unless an extension or decrease of time is ordered. Please file your name and address with the City Clerk on forms available at the speaker's podium.

CEREMONIAL MATTERS

PROCLAMATIONS

2. [25-455](#) CITY COUNCIL PRESENTATION OF PROCLAMATION RECOGNIZING NOVEMBER 2025 AS HOMELESSNESS AWARENESS MONTH IN THE CITY OF SAN PABLO AND RECOGNIZING DECEMBER 21, 2025, AS HOMELESS PERSONS' MEMORIAL DAY, TO HONOR THOSE INDIVIDUALS WHO HAVE LOST THEIR LIVES WHILE EXPERIENCING

HOMELESSNESS.

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Present Proclamation.

Attachments: [Att A - Proclamation of the City of San Pablo November Homelessness month a](#)
[Att B - 2025 PIT Count](#)

3. [25-446](#) PRESENTATION OF PROCLAMATION RECOGNIZING THE MONTH OF OCTOBER 2025 AS NATIONAL DOMESTIC VIOLENCE AWARENESS MONTH IN THE CITY OF SAN PABLO

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Present Proclamation.

Attachments: [Att A- Proclamation Oct 2025 Domestic Violence Awareness](#)

4. [25-401](#) CITY COUNCIL PRESENTATION OF PROCLAMATION FOR CONTRA COSTA CAER (COMMUNITY AWARENESS EMERGENCY RESPONSE) RECOGNIZING NOVEMBER 5, 2025 AS SHELTER-IN-PLACE EDUCATION DAY

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Approve and present

Attachments: [Att A - PRC Shelter in Place Education Day Nov 5 2025-11-03 Draft.pdf.docx](#)
[Att B - 2025-09-15 Request from Contra Costa CAER for PRC.pdf](#)

5. [25-444](#) PRESENTATION OF PROCLAMATION RECOGNIZING THE MONTH OF OCTOBER 2025 AS NATIONAL BREAST CANCER AWARENESS MONTH IN THE CITY OF SAN PABLO

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Present Proclamation.

Attachments: [Att A- Proclamation Oct 2025 Breast Cancer Awareness](#)

PRESENTATIONS

6. [25-472](#) PRESENTATION AND UPDATE BY STATE SENATOR JESSE ARREGUIN ON CURRENT LEGISLATIVE PRIORITIES, RECENT ACCOMPLISHMENTS AND OPPORTUNITIES FOR COLLABORATION WITH THE CITY OF SAN PABLO

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: For Informational Purposes Only

7. [25-103](#) PRESENTATION TO THE CITY COUNCIL BY PUBLIC PROFIT ON THE ANNUAL SAN PABLO BEACON COMMUNITY SCHOOLS INITIATIVE FOR FY 2024-25 EVALUATION

CEQA: This is not a project as defined by CEQA.

Recommendation: For Informational Purposes Only

Attachments: [Att-A Public Profit Presentation - Beacon Community Schools 24-25](#)
[Att-B 24 25 SPBCSI Citywide Summary Report](#)
[Att-C 24 25 SPBCSI SanPablo Infographic](#)
[Att-D 24 25 SPBCSI School Profile Riverside Elementary School](#)
[Att-E 24 25 SPBCSI School Profile Lake Elementary School](#)
[Att-F 24 25 SPBCSI School Profile Helms Middle School](#)
[Att-G 24 25 SPBCSI School Profile EM Downer Elementary School](#)
[Att-H 24 25 SPBCSI School Profile Dover Elementary School](#)
[Att-I 24 25 SPBCSI School Profile Bayview Elementary School](#)
[Att-J 24 25 SPBCSI School Profile Richmond High School](#)

CITY MANAGER REMARKS

CONSENT CALENDAR

The Consent Calendar includes routine items that are to be enacted by one motion. There will be no separate discussion of these items. If discussion is requested, the item will be removed from the Consent Calendar and considered separately.

MINUTES

8. [25-473](#) CONSIDER APPROVING MINUTES OF THE CITY COUNCIL MEETING OF OCTOBER 20, 2025

CEQA: This proposed action is not a project as defined by CEQA

Recommendation: Approve by Minute Order

Attachments: [Att A - MIN 2025-10-20 CC DRAFT.pdf](#)

LIABILITY CLAIMS

9. [25-396](#) CONSIDER DENYING LIABILITY CLAIMS OF TERESA J. LOPEZ AND JOSE MELGAR ESPINOZA (DOL 12/01/24)

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Deny the claims per the recommendation of the Municipal Pooling Authority (MPA), the City's joint risk pool.

CITY COUNCIL AUTHORIZATION

10. [25-378](#) CONSIDER ADOPTING RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO AMENDING THE CITY OF SAN PABLO'S CONFLICT OF INTEREST CODE TO (1) UPDATE THE FILING INSTRUCTIONS SPECIFIC TO §87200 FILERS AND (2) UPDATE THE LIST OF DESIGNATED POSITIONS

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Adopt Resolution

Attachments: [Att A - RES 2025-### Resolution Amn Conflict of Interest Code](#)
[Att B - EXH 1 Proposed Conflict of Interest Code 2025 Update 102725](#)
[Att C - Proposed Conflict of Interest Code 2025 Update REDLINE 102725](#)
[Att D - RES 2024-109 COI 2024 update wEx1 adopted 2024-08-05](#)
[Att E - AB1170-FAQ](#)
[Att F - FY25-26 Classification and Compensation Plan](#)
[Att G - RES 2025-123 Amending City's Class & Comp Plan FY25-26](#)

11. [25-457](#) CONSIDER ADOPTING RESOLUTION APPROPRIATING \$246,572 FROM SUPPLEMENTAL LAW ENFORCEMENT SERVICES GRANT REVENUES (SLESF 210 FUND) FOR THE PURCHASE AND PROCUREMENT OF TWENTY REPLACEMENT MOTOROLA AUTOMATED LICENSE PLATE READERS WITH BACKHAUL COMPONENTS WITH A 10% CONTINGENCY INCLUDED IN THE OVERALL APPROPRIATION

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Adopt Resolution

Attachments: [Att A- RES 2025-### SLESF License Plate Readers](#)
[Att B- Motorola Quote](#)
[Att C- Scheer Quote](#)

12. [25-458](#) CONSIDER ADOPTING RESOLUTION OF THE CITY COUNCIL APPROVING AND ADOPTING THE CITY OF SAN PABLO'S REVISED COMPREHENSIVE EMERGENCY MANAGEMENT PLAN

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Adopt Resolution

Attachments: [Att A- Resolution 2025-### Emergency Management Plan](#)
[Exh A- Comprehensive Emergency Management Plan July 2025](#)

13. [25-469](#) CONSIDER ADOPTING RESOLUTION FOR AN ART PERMIT FOR A PROPOSED PUBLIC ART TILE MOSAIC TO BE PLACED ON THE EXTERIOR OF AN EXISTING THREE-STORY OFFICE BUILDING AT 13201 SAN PABLO AVENUE, APN 526-011-012, AND DETERMINE THAT THE PROPOSAL IS CONSISTENT WITH THE REGULATIONS SET FORTH IN CHAPTER 17.63 OF THE MUNICIPAL CODE, ART IN PUBLIC PLACES

CEQA: This project is exempt under CEQA Guidelines section 15061(b)(3) "common sense exemption", because it will only involve placement of artwork on the exterior of an existing building, and it can be seen with certainty that there is no possibility that the

project will have an impact on the environment.

Recommendation: Adopt Resolution

Attachments: [Att A - Resolution 25-### Public Art 13201 San Pablo Avenue](#)
 [Att B - RES PC25-19 CUP Art Mural](#)
 [Att C - Site Location](#)
 [Att D - Mosaic Proposal Packet](#)

14. [25-471](#) CONSIDER ADOPTING RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM OF UNDERSTANDING (MOU) WITH RICHMOND SANITARY SERVICES, INC. (RSS) FOR A ONE-TIME RESIDENTIAL CUSTOMER CREDIT FOR SINGLE-FAMILY DWELLINGS, AND MULTI-FAMILY DWELLINGS WITH LESS THAN 5 UNITS, TO COMPENSATE RESIDENTS FOR MISSED PICK-UP EVENTS DURING THE RSS WORK STOPPAGE THAT OCCURED IN JULY 2025

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Adopt Resolution

Attachments: [ATT 1 RES 2025-### RSS Credit MOU 10.22.25 DRAFT](#)
 [ATT 2 LTT frm Republic to COSP RE Credit Poposal 10.27.25](#)
 [ATT 3 SAN PABLO Rev. 1 MOU Re Settlement of Work Stoppage Claims 10.21](#)

*** **END OF CONSENT CALENDAR** ***

CITY COUNCIL DISCUSSION/CONSIDERATION

15. [25-459](#) CONSIDER ADOPTING RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO (1) EXPRESSING ITS SUPPORT FOR THE PROPOSED POST-COLLECTION AGREEMENT BETWEEN THE WEST CONTRA COSTA INTEGRATED WASTE MANAGEMENT AUTHORITY (RECYCLEMORE); AND (2) PROVIDING ITS FORMAL RECOMMENDATION THAT THE CITY'S APPOINTED REPRESENTATIVE(S) TO THE RECYCLEMORE BOARD APPROVE THE POST-COLLECTION AGREEMENT

CEQA: The Contra Costa Integrated Waste Management Authority, as lead agency, is in the process of completing a CEQA review of the project and determined it is likely Categorically Exempt in accordance with Section 15301, Existing Facilities, and Section 15308, Actions by a Regulatory Agency for the Protection of the Environment. Authority staff will complete additional analysis, as necessary, and file the appropriate CEQA documents, if any, pending approval of the agreement.

Recommendation: Adopt Resolution

Attachments: [ATT 1 RES 2025-### PCA Approval RecycleMore 10.22.25 DRAFT](#)
[ATT 2 PCA 10-22-25 Final Draft](#)

SUPPLEMENTAL MATERIALS (IF ANY)

16. [25-358](#) MATERIALS SUBMITTED AFTER PUBLICATION OF THE AGENDA WILL BE APPENDED AFTER THE COUNCIL MEETING. THIS IS NOT AN ACTION ITEM BUT MERELY A MECHANISM FOR MATERIALS SUBMITTED AFTER PUBLICATION OF THE AGENDA TO BE APPENDED TO THE PUBLISHED AGENDA AFTER THE COUNCIL MEETING.

MAYOR AND CITY COUNCIL ASSIGNMENTS REPORTS

(Approved by Resolution 2025-038)

Informational reports from Councilmember representatives to the following committees, commissions and organizations; brief reports on meetings attended at the expense of the City or Agency, as required by Government Code section 53232.3(d) (AB 1234); and other reports regarding items of general interest to the City Council. The City Council may take action on other items of interest that are specifically agendaized herein:

(a) Mayor Arturo Cruz

Memberships: Contra Costa Mayors' Conference (Primary); West Contra Costa Mayors' & Supervisors' Association (Primary); Association of Bay Area Governments (Alternate); Contra Costa Mayors' Conference (Alternate); San Pablo Community Grant Foundation Board (Member);

Standing Committees: Community Services Standing Committee, Economic Development, Housing & Project Management Standing Committee, Public Health Standing Committee

Ad-Hoc Subcommittees: Casino San Pablo/Lytton Tribe Ad Hoc Subcommittee, Local Business Association/Group/Watch Meetings Ad-Hoc Subcommittee

(b) Vice Mayor Elizabeth Pabon-Alvarado

Memberships: Marin Clean Energy Board of Directors (Primary); City Auditor Review of City Financial Statements (Primary); Contra Costa Mayors' Conference (Alternate); West Contra Costa Mayors' & Supervisors' Association (Alternate);

Standing Committees: Budget, Fiscal & Legislative Standing Committee; Public Safety Standing Committee

Ad-Hoc Subcommittees: Casino San Pablo/Lytton Tribe Ad Hoc Subcommittee, Local Economic and Opportunity Policy Ad-Hoc Subcommittee, Local Business Association/Group/Watch Meetings Ad-Hoc Subcommittee

(c) Councilmember Rita Xavier

Memberships: Association of Bay Area Governments (Primary); League of CA Cities East Bay League Division (Primary); San Pablo Community Grant Foundation Board (Member); West County Integrated Waste Management/Recyclemore JPA Authority (Primary); West Contra Costa Transportation Advisory Committee (Primary)

Standing Committees: Public Safety Standing Committee, Public Health Standing Committee

Ad-Hoc Subcommittees:

(d) Councilmember Abel Pineda

Memberships: West County Integrated Waste Management/Recyclemore JPA Authority (Alternate); West Contra Costa Transportation Advisory Committee (Alternate); Green Empowerment Zone (GEZ) for the Northern Waterfront Area of the County of Contra Costa Board of Directors (Alternate)

Standing Committees: Community Services Standing Committee

Ad-Hoc Subcommittees: Local Economic and Opportunity Policy Ad-Hoc Subcommittee

(e) Councilmember Patricia Ponce

Memberships: League of CA Cities East Bay League Division (Alternate); Marin Clean Energy Board of Directors (Alternate); San Pablo Economic Development Corporation Board of Directors (City Council Appointee); Sister City Manzanillo Future Board Member Designation (Primary); City Auditor Review of City Financial Statements (Alternate); Green Empowerment Zone (GEZ) for the Northern Waterfront Area of the County of Contra Costa Board of Directors (Primary)

Standing Committees: Budget, Fiscal & Legislative Standing Committee Standing Committee; Economic Development, Housing & Project Management Standing Committee

Ad-Hoc Subcommittees:

ADJOURNMENT

Adjourn to Monday, November 17, 2025 at 6:00 PM in memory of Rosalina Figueroa Acosta, Mother-In-Law to Senior Administrative Clerk, Edith Figueiroa and Maria Concepción Vera, Grandmother to Elizabeth Lopez, Management Analyst.