

City of San Pablo

DIVISION MANAGERS

Effective July 1, 2024 (RESO 2024-079; Adopted 06/17/24)

	Step A	Hrly Rate	Step B	Hrly Rate	Step C
Accounting Manager	10,333	63.59	10,850	66.77	11,392
Chief Building Official/Plan Checker	13,102	80.63	13,757	84.66	14,445
Community Services Manager	9,886	60.84	10,380	63.88	10,899
Economic Development and Housing Manager*	12,466	76.71	13,089	80.55	13,744
Environmental Programs Manager	11,229	69.10	11,790	72.56	12,380
Human Resources/Risk Manager**	13,713	84.39	14,398	88.61	15,118
Information Technology Manager	12,877	79.25	13,521	83.21	14,197
Maintenance & Operations Superintendent	10,530	64.80	11,056	68.04	11,609
Planning Manager	13,467	82.88	14,141	87.02	14,848
Sr. Civil Engineer	12,062	74.23	12,665	77.94	13,298

Per Terms of Employment Section 2.1 - General Salaries

* Revised July 8, 2024; (Reso 2024-101; Adopted 07/15/24)

**Revised October 8, 2024; (Reso 2024-###; Adopted 10/21/24)

Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
70.11	11,962	73.61	12,560	77.29
88.89	15,167	93.34	15,926	98.00
67.07	11,444	70.43	12,017	73.95
84.58	14,431	88.81	15,153	93.25
76.18	12,999	79.99	13,649	83.99
93.04	15,874	97.69	16,668	102.57
87.37	14,907	91.74	15,652	96.32
71.44	12,189	75.01	12,799	78.76
91.37	15,590	95.94	16,370	100.74
81.84	13,963	85.93	14,661	90.22