



City of San Pablo

Council Chambers
1000 Gateway Avenue
San Pablo, CA 94806
(510) 215-3000
www.SanPabloCA.gov

Meeting Agenda - Final

City Council

Mayor Arturo Cruz
Vice Mayor Elizabeth Pabon-Alvarado
Councilmember Rita Xavier
Councilmember Abel Pineda
Councilmember Patricia Ponce

Monday, October 20, 2025

6:00 PM

City Council Chambers
Members of the public may view this meeting
online by using this URL
<https://us02web.zoom.us/j/89046076519>

CITY COUNCIL/LOCAL SUCCESSOR AGENCY/JOINT POWERS FINANCING AUTHORITY

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

ORAL COMMUNICATIONS

This is the time for comments on any item within the Council's subject matter jurisdiction, if such item is NOT listed on tonight's agenda. The Council may not engage in discussion or take action on any item that is not specifically listed on the agenda. Your item may be referred to city staff for investigation, report or placement on a future agenda. Persons addressing the Council are required to limit their remarks to three (3) minutes unless an extension or decrease of time is ordered. Please file your name and address with the City Clerk on forms available at the speaker's podium.

CEREMONIAL MATTERS

PRESENTATIONS

1. [25-411](#) PRESENTATION AND UPDATE BY CONTRA COSTA COUNTY FIRE PROTECTION DISTRICT

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: For Informational Purposes Only

2. [25-393](#) PRESENTATION AND UPDATE BY THE CONTRA COSTA MOSQUITO AND VECTOR CONTROL DISTRICT

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: For Informational Purposes Only

3. [25-428](#) RECOGNITION BY THE SAN PABLO CITY COUNCIL OF JIMMIE ZHOU FOR OUTSTANDING SERVICE TO THE PUBLIC WORKS DEPARTMENT AND RECEIPT OF THE AMERICAN PUBLIC WORKS

ASSOCIATION (APWA) NORTHERN CALIFORNIA CHAPTER'S 2025 CHRYSALIS AWARD

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Present Certificate of Recognition and Distribute Award.

Attachments: [Att A: Jimmie Zhou Certificate](#)

CITY MANAGER REMARKS**CONSENT CALENDAR**

The Consent Calendar includes routine items that are to be enacted by one motion. There will be no separate discussion of these items. If discussion is requested, the item will be removed from the Consent Calendar and considered separately.

MINUTES

4. [25-435](#) CONSIDER APPROVING MINUTES OF THE CITY COUNCIL MEETING OF OCTOBER 6, 2025

CEQA: This proposed action is not a project as defined by CEQA

Recommendation: Approve by Minute Order

Attachments: [MIN 2025-10-06 CC DRAFT.pdf](#)

PERIODIC REPORTS

5. [25-031](#) CONSIDER APPROVING VENDOR CHECK REGISTER REPORT FOR THE MONTH OF SEPTEMBER 2025

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Approve by Minute Order

Attachments: [September 2025 Checks Register](#)

CITY COUNCIL AUTHORIZATION

6. [25-035](#) PROPOSED 2026 CALENDAR OF CITY COUNCIL / LOCAL SUCCESSOR AGENCY / JOINT POWERS FINANCING AUTHORITY REGULAR MEETING DATES

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Approve by Minute Order

Attachments: [2026 Calendar of Regular City Council Local Successor Agency Meeting Dates](#)

7. [25-443](#) CONSIDER APPROVING REQUEST FOR ISSUANCE OF PROCLAMATION RECOGNIZING THE MONTH OF OCTOBER 2025 AS NATIONAL BREAST CANCER AWARENESS MONTH

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Approve by Minute Order

Attachments: [Att A- Proclamation Oct 2025 Breast Cancer Awareness](#)

8. [25-445](#) CONSIDER APPROVING REQUEST FOR ISSUANCE OF PROCLAMATION RECOGNIZING THE MONTH OF OCTOBER 2025 AS NATIONAL DOMESTIC VIOLENCE AWARENESS MONTH

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Approve by Minute Order

Attachments: [Att A- Proclamation Oct 2025 Domestic Violence Awareness](#)

9. [25-399](#) CONSIDER APPROVING REQUEST FOR ISSUANCE OF PROCLAMATION RECOGNIZING NOVEMBER 2025 AS HOMELESSNESS AWARENESS MONTH IN THE CITY OF SAN PABLO AND RECOGNIZING DECEMBER 21, 2025 AS HOMELESS PERSONS' MEMORIAL DAY, TO HONOR THOSE INDIVIDUALS WHO HAVE LOST THEIR LIVES WHILE EXPERIENCING HOMELESSNESS.

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Approve by Minute Order

Attachments: [ATT-A Proclamation](#)
[ATT-B 2025 PIT Count](#)

10. [25-400](#) CONSIDER APPROVING REQUEST FOR ISSUANCE OF PROCLAMATION FROM CONTRA COSTA CAER (COMMUNITY AWARENESS EMERGENCY RESPONSE) RECOGNIZING WEDNESDAY, NOVEMBER 5, 2025 AS *SHELTER-IN-PLACE EDUCATION DAY*

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Approve Issuance of Proclamation

Attachments: [2025-09-15 Request from Contra Costa CAER for PRC.pdf](#)
[PRC Shelter in Place Education Day Nov 5 2025-11-03 Draft.pdf.docx](#)

11. [25-440](#) CONSIDER EXTENDING THE TEMPORARY SUSPENSION OF REMOTE PUBLIC COMMENT BY ZOOM AND TELEPHONE FOR CITY COUNCIL AND PLANNING COMMISSION MEETINGS THROUGH JUNE 30, 2026

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Approve by Minute Order

Attachments: [Att A RES 2020-078 Adopt Diversity Policy.docx](#)
[MEM - CM TEMP SUSP OF PUBLIC ZOOM PART103125 to 063026 FINAL.pdf](#)

12. [25-441](#) CONSIDER CITY COUNCIL AUTHORIZATION TO RATIFY A LETTER FROM SAN PABLO MAYOR TRANSMITTED ON OCTOBER 15, 2025 TO U.S. CONGRESSIONAL REPRESENTATIVE JOHN GARAMENDI (D-8TH) REQUESTING CO-SPONSORSHIP AND SUPPORT FOR H.R. 4696, THE RENEWING IMMIGRATION PROVISIONS OF THE IMMIGRATION ACT OF 1929 ACT, INTRODUCED BY U.S. CONGRESSIONAL REPRESENTATIVE ZOE LOFGREN (D-18th) AND U.S. SENATOR ALEX PADILLA (D-CA)

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Approve by Minute Order

Attachments: [BILLS-119hr4696ih](#)
[LTR OF SUPPORT - H.R. 4696 LEGISLATION CO-SPONSOR REQUEST TO](#)

13. [25-385](#) CONSIDER CITY COUNCIL AUTHORIZATION TO RATIFY LETTER OF SUPPORT FROM SAN PABLO MAYOR TRANSMITTED ON OCTOBER 15, 2025 TO U.S. SENATOR ALEX PADILLA (D-CA) REGARDING S. 2468, THE RENEWING IMMIGRATION PROVISIONS OF THE IMMIGRATION ACT OF 1929 ACT

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Approve by Minute Order

Attachments: [BILLS-119s2468is](#)
[LTR OF SUPPORT - S. 2468 FED LEGISLATION SENATOR PADILLA 101525](#)

14. [25-442](#) CONSIDER ADOPTING RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO AUTHORIZING THE CITY MANAGER TO DECLARE CERTAIN INFORMATION TECHNOLOGY EQUIPMENT AS SURPLUS PROPERTY PURSUANT TO SAN PABLO MUNICIPAL CODE SECTION 3.16.120 AUTHORIZING THE DISPOSITION OF SURPLUS ITEMS

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Adopt Resolution

Attachments: [Att A - RES 25-### Surplus Property Resolution.docx](#)
[Att B - Information Technology Equipment Surplus Property List](#)

15. [25-434](#)

CONSIDER ADOPTING RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A FOURTH AMENDMENT TO AGREEMENT WITH MACK5 FOR PROJECT AND CONSTRUCTION MANAGEMENT SERVICES FOR THE NEW SAN PABLO POLICE HEADQUARTERS AND TRAINING FACILITY INCREASING COMPENSATION BY \$140,142 TO COVER ADDITIONAL SERVICES WITH AN INCLUSION OF A CONTINGENCY AMOUNT OF \$57,000 FOR A TOTAL AUTHORIZATION NOT TO EXCEED \$1,394,348

CEQA: The City with the assistance of Michael Baker and Associates (MBA) concluded that the proposed Police Department Headquarters and Public Safety Training Project (“project”) is consistent with the existing land use and zoning designations for the site and will not result in an increase in the severity of impacts identified in the prior Environmental Impact Reports (EIR’s) or Mitigated Negative Declaration (MND) or in any new impacts not previously considered in the prior EIRs and MND. In accordance with this analysis, MDA prepared addenda to the two EIRs and the MND, which the City Council considered and approved on December 20, 2021.

Recommendation: Adopt Resolution

Attachments: [Att A - RES-### Mack5 4th Amendment](#)
[Att B - 4th Amendment mack5 PDHQ Construction Management](#)

16. [25-381](#)

CONSIDER ADOPTING RESOLUTION AMENDING THE CITY’S CLASSIFICATION AND COMPENSATION PLAN FOR FY 2025-26 BY (1) CORRECTING THE PUBLICLY POSTED ASSOCIATION OF INTERMEDIATE EMPLOYEES FY 2025-26 SALARY SCHEDULE DUE TO AN ADMINISTRATIVE ROUNDING ERROR; AND (2) RE-ESTABLISHING ONE (1) FTE DEPUTY CITY CLERK POSITION IN THE CITY MANAGER’S OFFICE IN SUPPORT OF THE CITY CLERK FUNCTION

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Adopt Resolution

Attachments: [RES 2025-### AIE Posted Salary Schedule Correction](#)
[Ex. A Corrected FY 2025-26 AIE Salary Schedule](#)
[Ex. B Deputy City Clerk JD](#)

17. [25-423](#) CONSIDER ADOPTING RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO AUTHORIZING THE CITY MANAGER TO (1) SUBMIT APPLICATIONS ANNUALLY FOR CALRECYCLE'S PAYMENT PROGRAMS; (2) ACCEPT GRANT FUNDING, IF AWARDED, TO THE ENVIRONMENTAL SOLID WASTE STATE GRANT REVENUES ACCOUNT AND TO APPROPRIATE SAID FUNDING TO FUND STAFF TIME SPENT ON ENGAGEMENT IN RECYCLING AND LITER CLEANUP ACTIVITIES RELATED TO THE GRANT FUNDING; AND (3) EXECUTE ALL DOCUMENTS WITH CALRECYCLE NECESSARY FOR AWARD OF THESE PAYMENT PROGRAMS

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Adopt Resolution

Attachments: [ATT A RES 2025-### CalRecycle Payment Program Grant](#)

18. [25-425](#) CONSIDER ADOPTING RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO REAPPOINTING JONATHAN OWENS TO THE PLANNING COMMISSION FOR THE TERM OCTOBER 2025 THROUGH OCTOBER 2029

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Adopt Resolution

Attachments: [Att A - RES 2025-### Planning Commission Appointment OWENS, J 2025-10-2](#)

[Att B PC Application Owens, Johnathan Incumbent Application Redacted](#)

[Att C - Planning Commission Member Roster](#)

[Att D Local Appointments List Maddy Act 2024-12-09.pdf](#)

19. [25-429](#) CONSIDER ADOPTING RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO DECLARING CITY-OWNED PROPERTY LOCATED AT 1411 RUMRILL BOULEVARD (ASSESSOR'S PARCEL NO. 410-021-021) TO BE SURPLUS land UNDER THE SURPLUS LAND ACT

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Adopt Resolution

Attachments: [RESO 2025-### 1411 Rumrill Blvd APN 410-021-021](#)

[1411 Rumrill Blvd APN 410-021-021 Attachment B Parcel Map](#)

20. [25-430](#) CONSIDER ADOPTING RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO DECLARING CITY-OWNED PROPERTY LOCATED AT 1411 RUMRILL BOULEVARD (ASSESSOR'S PARCEL NO. 410-021-026) TO BE SURPLUS LAND UNDER THE SURPLUS LAND ACT
- CEQA: This proposed action is not a project as defined by CEQA.
- Recommendation:** Adopt Resolution
- Attachments:** [RES-2025-### 1411 Rumrill Blvd APN 410-021-026 Attachment A Resolutor](#)
[1411 Rumrill Blvd APN 410-021-026 Attachment B Parcel Map](#)
21. [25-431](#) CONSIDER ADOPTING RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO DECLARING CITY-OWNED PROPERTY LOCATED AT 1411 RUMRILL BOULEVARD (ASSESSOR'S PARCEL NO. 410-021-028) TO BE SURPLUS LAND UNDER THE SURPLUS LAND ACT
- CEQA: This proposed action is not a project as defined by CEQA.
- Recommendation:** Adopt Resolution
- Attachments:** [RES 2025-### 1411 Rumrill Blvd APN 410-021-028 Attachment A Resolutor](#)
[1411 Rumrill Blvd APN 410-021-028 Attachment B Parcel Map](#)
22. [25-426](#) CONSIDER ADOPTING RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO DECLARING CITY-OWNED PROPERTY LOCATED AT 3400 SAN PABLO DAM ROAD (ASSESSOR'S PARCEL NO. 420-120-012) TO BE SURPLUS LAND UNDER THE SURPLUS LAND ACT
- CEQA: This proposed action is not a project as defined by CEQA.
- Recommendation:** Adopt Resolution
- Attachments:** [RES 2025-### 3400 San Pablo Dam Road APN 420-120 012 Attachment A](#)
[3400 San Pablo Dam Road APN 420-120 012 Attachment B Parcel Map](#)
23. [25-437](#) CONSIDER ADOPTING RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO (1) AUTHORIZING THE CITY MANAGER TO EXECUTE A GRANT AGREEMENT WITH THE CALIFORNIA OFFICE OF TRAFFIC SAFETY FOR THE SELECTIVE TRAFFIC ENFORCEMENT PROGRAM, TO CONDUCT TRAFFIC SAFETY ENFORCEMENT OPERATIONS TO REDUCE THE NUMBER OF TRAFFIC COLLISIONS INVOLVING ALCOHOL OR OTHER PRIMARY COLLISION FACTORS, AND (2) ACCEPTING GRANT FUNDING REIMBURSEMENT IN AN AMOUNT NOT TO EXCEED \$55,000 OVER THE DURATION OF THE GRANT PERIOD FROM OCTOBER 1, 2025 THROUGH SEPTEMBER 30, 2026, TO FUND GRANT-APPROVED TRAFFIC SAFETY ENFORCEMENT OPERATIONS, EQUIPMENT

ACQUISITION, AND SPECIALIZED TRAINING FOR SAN PABLO
POLICE PERSONNEL

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Adopt Resolution

Attachments: [Att-A: RES 2025-### Police OTS Grant PT26075](#)
[Att-B: Grant Agreement - PT26075](#)

24. [25-438](#) CONSIDER ADOPTING RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO (1) AUTHORIZING SUBMISSION OF THE CITY OF SAN PABLO'S GRANT APPLICATION TO THE CALTRANS COMMUNITY CLEANUP AND EMPLOYMENT PATHWAYS GRANTS FOR LITTER ABATEMENT PROGRAMS AND WORKFORCE DEVELOPMENT FOR APPROXIMATELY \$120,000; AND (2) AUTHORIZING THE CITY MANAGER TO EXECUTE THE GRANT APPLICATION AND TO TAKE OTHER NECESSARY ACTIONS TO RECEIVE SUCH GRANT FUNDING

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Adopt Resolution

Attachments: [RES 2025-### CCEP Grant Application 100725](#)

ORDINANCES

25. [25-439](#) ADOPTION OF ORDINANCE OF THE CITY COUNCIL OF THE CITY OF SAN PABLO AMENDING TITLE 8, CHAPTER 8.42, OF THE SAN PABLO MUNICIPAL CODE TO REVISE EXISTING REGULATIONS PERTAINING TO THE POSSESSION, SALE, AND USE OF FIREWORKS WITHIN THE CITY OF SAN PABLO

CEQA: The proposed amendment is exempt from the California Environmental Quality Act (CEQA) in accordance with CEQA Guidelines Section 15061(b)(3) because it can be seen with certainty that there is no potential for causing a significant effect on the environment.

Recommendation: Waive second reading; adopt Ordinance

Attachments: [ORD 2025-### FIREWORKS ORDINANCE AMN.docx](#)
[ORD Summary ORD 2025-003](#)
[AFF \(Summary of Ordinance 2025-003\) Oct. 15](#)

*** **END OF CONSENT CALENDAR** ***

CITY COUNCIL DISCUSSION/CONSIDERATION

26. [25-436](#) CONSIDER ADOPTING RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO (1) AUTHORIZING THE TEMPORARY APPOINTMENT OF JILL MERCURIO TO FILL THE POSITION OF PUBLIC WORKS DIRECTOR/CITY ENGINEER PURSUANT TO GOVERNMENT CODE SECTION 21221(G); AND AUTHORIZING THE CITY MANAGER TO ENTER INTO A RETIRED ANNUITANT EMPLOYMENT AGREEMENT WITH JILL MERCURIO PURSUANT TO APPLICABLE CALPERS' POST-RETIREMENT WORK RESTRICTIONS

ceqa: This proposed action is not a project as defined by CEQA.

Recommendation: Adopt Resolution

Attachments: [RES 2025-### LOA RAE Agreement - Jill Mercurio](#)
[AGR LOA Retired Annuitant Mercurio, J. Draft](#)
[Post-Retirement Employment of CalPERS Retired Annuitants – Leave of Absen](#)

SUPPLEMENTAL MATERIALS (IF ANY)

27. [25-357](#) MATERIALS SUBMITTED AFTER PUBLICATION OF THE AGENDA WILL BE APPENDED AFTER THE COUNCIL MEETING. THIS IS NOT AN ACTION ITEM BUT MERELY A MECHANISM FOR MATERIALS SUBMITTED AFTER PUBLICATION OF THE AGENDA TO BE APPENDED TO THE PUBLISHED AGENDA AFTER THE COUNCIL MEETING.

Attachments: [Oral Comm 1-Hindler, Cordell 2025-10-20_Redacted.pdf](#)
[Public Comment 2025-10-06_Redacted.pdf](#)
[PHO 25-428 Certificate Presentation Zhou, Jimmie.pdf](#)
[25-411 PRS CCC Fire Protection Dist. San Pablo-Watson 10_20.pdf](#)
[25-393 PRS 2025 Mosquito Vector San Pablo City Council PPT October 20 202](#)

MAYOR AND CITY COUNCIL ASSIGNMENTS REPORTS

(Approved by Resolution 2025-038)

Informational reports from Councilmember representatives to the following committees, commissions and organizations; brief reports on meetings attended at the expense of the City or Agency, as required by Government Code section 53232.3(d) (AB 1234); and other reports regarding items of general interest to the City Council. The City Council may take action on other items of interest that are specifically agendaized herein:

(a) Mayor Arturo Cruz

Memberships: Contra Costa Mayors' Conference (Primary); West Contra Costa Mayors' & Supervisors' Association (Primary); Association of Bay Area Governments (Alternate); Contra Costa Mayors' Conference (Alternate); San Pablo Community Grant Foundation Board (Member);
Standing Committees: Community Services Standing Committee, Economic Development, Housing & Project Management Standing Committee, Public Health Standing Committee
Ad-Hoc Subcommittees: Casino San Pablo/Lytton Tribe Ad Hoc Subcommittee, Local Business Association/Group/Watch Meetings Ad-Hoc Subcommittee

(b) Vice Mayor Elizabeth Pabon-Alvarado

Memberships: Marin Clean Energy Board of Directors (Primary); City Auditor Review of City Financial Statements (Primary); Contra Costa Mayors' Conference (Alternate); West Contra Costa Mayors' & Supervisors' Association (Alternate);

Standing Committees: Budget, Fiscal & Legislative Standing Committee; Public Safety Standing Committee

Ad-Hoc Subcommittees: Casino San Pablo/Lytton Tribe Ad Hoc Subcommittee, Local Economic and Opportunity Policy Ad-Hoc Subcommittee, Local Business Association/Group/Watch Meetings Ad-Hoc Subcommittee

(c) Councilmember Rita Xavier

Memberships: Association of Bay Area Governments (Primary); League of CA Cities East Bay League Division (Primary); San Pablo Community Grant Foundation Board (Member); West County Integrated Waste Management/Recyclemore JPA Authority (Primary); West Contra Costa Transportation Advisory Committee (Primary)

Standing Committees: Public Safety Standing Committee, Public Health Standing Committee

Ad-Hoc Subcommittees:

(d) Councilmember Abel Pineda

Memberships: West County Integrated Waste Management/Recyclemore JPA Authority (Alternate); West Contra Costa Transportation Advisory Committee (Alternate); Green Empowerment Zone (GEZ) for the Northern Waterfront Area of the County of Contra Costa Board of Directors (Alternate)

Standing Committees: Community Services Standing Committee

Ad-Hoc Subcommittees: Local Economic and Opportunity Policy Ad-Hoc Subcommittee

(e) Councilmember Patricia Ponce

Memberships: League of CA Cities East Bay League Division (Alternate); Marin Clean Energy Board of Directors (Alternate); San Pablo Economic Development Corporation Board of Directors (City Council Appointee); Sister City Manzanillo Future Board Member Designation (Primary); City Auditor Review of City Financial Statements (Alternate); Green Empowerment Zone (GEZ) for the Northern Waterfront Area of the County of Contra Costa Board of Directors (Primary)

Standing Committees: Budget, Fiscal & Legislative Standing Committee Standing Committee; Economic Development, Housing & Project Management Standing Committee

Ad-Hoc Subcommittees:

ADJOURNMENT

Adjourn to _____ at 6:00 pm.