

Proclamation of the City of San Pablo

COMMENDING AND CONGRATULATING

LECK SOUNGpanya

Senior Public Works Inspector

On the Occasion of His Retirement – December 31, 2025

WHEREAS, born in Laos and immigrating to the Bay Area as a child in 1975; Leck grew up in the San Pablo area and attended Contra Costa College with interest in architecture and drafting; and

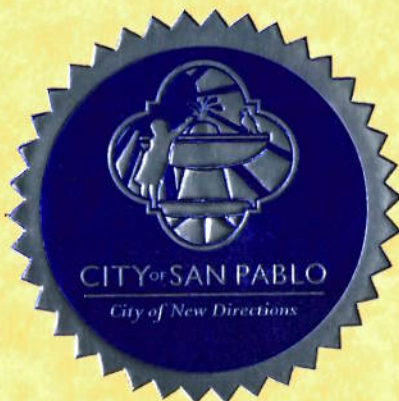
WHEREAS, Leck was hired in 1992 as an Intern, and after internship became a draftsman at Questa Engineering. Returning in 1994 as an Engineering Aide where he drafted public works plans, performed plan review, investigated public complaints and inquiries, and coordinated work with Maintenance Crews and other Utility Agencies;

WHEREAS, Leck was promoted to Public Works Inspector where he continued to develop Capital Improvement Plans, issuing encroachment permits and performing reviewed and evaluated Requests for Proposals in addition to his other inspection duties. In November of 2018 Leck was promoted to the role of Senior Public Works Inspector. As new regulations were adopted, his duties also included compliance inspections for Stormwater Best Management Practices Implementation at construction sites. Along with other City rangers, he was a valued member of the City's Golf Tournament team over the past several years;

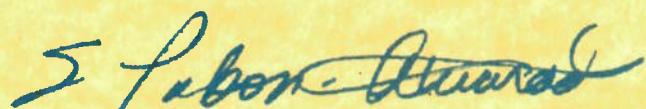
WHEREAS, Leck has reviewed, issued, and inspected decades worth of encroachments permits, reviewed hundreds of improvement plans, inspected scores of project sites, and drafted dozens of Capital Improvement plans. Leck has also served as the City's traffic signal technician;

WHEREAS, Leck is an active person, who enjoys international travel and attending family gatherings with his wife, Nino. Leck is looking forward to further enjoying these activities in retirement;

NOW, THEREFORE, I, Elizabeth Pabon-Alvarado, Mayor of the City of San Pablo, on behalf of the City Council, extend our deepest appreciation to Leck Soungpanya for thirty-one years of dedicated service to the City of San Pablo Public Works Department, and wish him well in his well-deserved retirement.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of San Pablo to be affixed this 20th day of April, 2026.


Elizabeth Pabon-Alvarado, Mayor