

## RESOLUTION 2018-023

### RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO ADOPTING A “SAN PABLO LOCAL ECONOMIC OPPORTUNITY POLICY”

WHEREAS, the City Council’s Priority Workplans adopted in 2015 and 2017 included “Project Labor Ordinance & Local Hiring Provisions for Public Works Contracts”;

WHEREAS, local employment and local contracting policies encourage employment and contracting opportunities for local residents, especially those who are moderate or low income;

WHEREAS, the San Pablo Municipal Code already has an ordinance encouraging contracting with small, local businesses and giving local bidders on non-construction and non-professional services contracts a 5% preference;

WHEREAS, in 2016, the City Council appointed a temporary, Ad-hoc Council subcommittee to work with City staff to formulate a broader local employment and local contracting policy for City Council consideration;

WHEREAS, the goals in developing a “San Pablo Local Economic Opportunity Policy” were to: 1) strengthen existing City policies requiring efforts to promote local employment and contracting opportunities in various City-supported contracts and projects; 2) ensure that these policies are “top of mind” with City staff; and 3) leverage the efforts of the San Pablo Economic Development Corporation (“San Pablo EDC”) and its workforce training and small business support efforts that are already in place;

WHEREAS, the San Pablo EDC currently provides workforce development support efforts, including various job readiness classes, training in a variety of skills, and interview and resume assistance, and business resources, trainings and technical assistance, including, but not limited to, creating a business plan, marketing, cash flow, and hiring incentives as described in the staff report presented to the City Council;

WHEREAS, the proposed Local Economic Opportunity Policy (“Policy”) (attached as Exhibit 1 to the Resolution) is in the form of a matrix and shows the range of local contracting and enforcement requirements that would apply to various City contracts, grants, leases and sales of property, while maintaining flexibility for staff and City Council to tailor an approach best suited in a particular case;

WHEREAS, the Ad-Hoc Council Subcommittee of then Vice Mayor Calloway and Council Member Cruz reviewed the draft Policy matrix, made suggested revisions and approved bringing the Policy to the City Council for consideration;

WHEREAS, if the City Council approves the Policy, then staff intends to implement the Policy with Procedures that will serve more of the “step-by-step” manual for City staff

with template bidding/proposal and contract language with such Procedures to be revised and clarified administratively as implementation occurs; and

WHEREAS, the adoption of the Policy is not a project under the California Environmental Quality Act (CEQA) as it is not an activity that may cause a direct or reasonably foreseeable indirect physical environment change pursuant to Public Resources Code section 21080(a) and 14 California Code of Regulations section 15002(d). If deemed a project, it can be would be exempt as having no possible significant effect on the environment pursuant to 14 California Code of Regulations section 15061.

NOW THEREFORE, BE IT RESOLVED that the foregoing recitations are true and correct, and are included herein by reference as findings.

BE IT FURTHER RESOLVED that the City Council of the City of San Pablo hereby adopts the San Pablo Local Economic Opportunity Policy attached as Exhibit 1 and authorizes the City Manager to implement the Policy, including but not limited to the development of administrative procedures.

\* \* \* \* \*

ADOPTED this 20<sup>th</sup> day of February 2018, by the following votes:

|          |                 |   |
|----------|-----------------|---|
| AYES:    | COUNCILMEMBERS: | Valdez, Cruz, Kinney, Morris and Calloway |
| NOES:    | COUNCILMEMBERS: | None                                      |
| ABSENT:  | COUNCILMEMBERS: | None                                      |
| ABSTAIN: | COUNCILMEMBERS: | None                                      |

|         |           |
|---------|-----------|
| ATTEST: | APPROVED: |
|---------|-----------|

/s/ Elizabeth Pabon-Alvarado  
Elizabeth Pabon-Alvarado, City Clerk

/s/ Genoveva Garcia Calloway  
Genoveva Garcia Calloway, Mayor