

CITY OF SAN PABLO
 VOLUNTEER APPLICATION
POSITION SOUGHT: CITIZENS OVERSIGHT COMMITTEE



ALL APPLICANTS MUST BE SAN PABLO RESIDENTS AND/OR SAN PABLO BUSINESS OWNERS.

"Please note that this form is a public record that may be subject to disclosure upon request."

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| Applications must be returned by 6:00 pm Tuesday, May 9, 2017 | City Clerk's Office 13831 San Pablo Avenue, Building #1 San Pablo, CA 94806 |
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Name: Raynato Castro Home Phone: [REDACTED]

Home Address: [REDACTED] PINOLE, CA Years resided at address: 3.5

Have you lived at any other address in San Pablo: x Yes No

If yes, give previous address: [REDACTED] SAN PABLO, CA

Employer: Raynato Castro, DDS Inc.

Employer Address: 2089 Vale Rd, Ste 30A, San Pablo, CA Employer Phone: (510) 236-1662

Occupation: Dentist How Long: 6 years

Education (Highest Grade Completed): Dental School

Licenses or special certificates held: Dental License – General Practitioner

| Name, location of Colleges/Universities Attended | Major | Degree | Last Year Attended |
|--|---------------------|--------|--------------------|
| University of California, Davis | English | BA | 2007 |
| University of California, Davis | Biological Sciences | BS | 2007 |
| University of the Pacific School of Dentistry | Dentistry | DDS | 2011 |
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Have you ever been convicted of any crime or violation of any law or statute other than minor traffic violations?

Yes No x (If yes, please attach a separate sheet of explanation.)

| Prior or Current Civic Experience (Include Membership in Professional, charitable or community organizations) | Office Held (if any) | Dates of Membership |
|---|--------------------------------|---------------------|
| Rotary Club of San Pablo | President | 2011-present |
| Contra Costa Dental Society | West County Rep (2015-present) | 2011-present |
| De Anza Health Academy Advisory Board | Board Member | 2011-2014 |
| San Pablo Chamber of Commerce | Board Member | 2014-2015 |

I declare under penalty of perjury that all statements in this application and the attached responses are true and complete to the best of my knowledge and belief.

Date: May 6, 2017

Raynato Castro, DDS
 Signature of Applicant



CITIZENS OVERSIGHT COMMITTEE – MEASURE Q

SUPPLEMENTAL QUESTIONNAIRE

Please answer the following questions about your background and qualifications for membership on the Citizens Oversight Committee. Answer the questions in the space provided. Please write legibly.

NAME: Raynato Castro

ADDRESS: 2089 Vale Rd, Ste 30A, San Pablo, CA 94806

HOME PHONE: [REDACTED] WORK PHONE: (510) 236-1662

EMAIL ADDRESS: [REDACTED]

1. Describe your work history (both inside and outside the home), your education and community activities which you believe are relevant to the purpose of the Citizens Oversight Committee. (Your experience does not have to be only in San Pablo.)

As a dentist practicing in San Pablo, I treat the people who live and work in the area. I have a good understanding of the quality of people and their needs based on our conversations in the dental chair. I grew up in San Pablo, went to middle school at Crespi and then high school at De Anza. My wife and I got married at the Rockefeller Lodge. We live in Tara Hills, right near the San Pablo / Pinole border. I run into patients all the time, at restaurants or at the store. I'm definitely a member of this community.

2. What type of community volunteer work, if any, are you affiliated with?

I am an active member in my local community service group, the Rotary Club of San Pablo. I am currently president and have helped oversee several successful events, including our annual Christmas Dinner for the Homeless at Davis Park, and our Ragin' Cajun Crawfish & Gumbo Fest (a community event). My club and myself have also volunteered in the San Pablo EDC's Removing Barriers Clinic many times. In addition, I offer internships to high school or CCC students who want to learn more about dentistry. I am also a board member for the Contra Costa Dental Society, where my job is to improve the quality of healthcare in the area by working with and giving advice to our membership (fellow dentists).

3. Describe your experience or background in administering or managing budgets or financial matters.

Being a dentist means being a small business owner. I manage a business that generates a little more than \$1,000,000 per year with about 85-90% overhead. My overhead is high because I am a young dentist with a lot of debt (at least for now) from student loans and from my business loan. This means that every decision I make, I have to make sure I look at the numbers. I'm not one to jump to a decision without first doing some research or asking the right people. I operate with a budget, and I go over the Profit & Loss at the end of every month with my entire staff. I track our patient numbers with a Practice Analysis, which helps determine our next steps as a practice.

4. What is your experience in the following areas:
a) Reviewing budgets, financial statements and/or financial audits:

(see above) In addition, I help oversee the budget for the Rotary Club of San Pablo as a voting board member.

Preparation and/or review of revenue and expenditure reports:

(see above) I also help go over Profit & Loss docs with other dentists looking to buy practices; it's a very similar set of knowledge.

5. How many hours per month are you willing to contribute towards your involvement on this Committee?

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6. Why do you want to be a member of this Committee?

Leslay Choy, the director of the EDC, informed me of this committee and thought I would be an excellent choice. I trust Leslay's decisions and opinions. I care very much about the economic health of the City fo San Pablo since I own a business here (and plan to keep it here forever), so to be able to have a say would help me and other business owners. I of course think it makes sense that someone who has lived and worked here most his life would eventually have something he'd like to say as part of the committee.

7. What do you feel are the three (3) major issues facing the City of San Pablo today? Prioritize and explain why you think they are important.

a) Zoning – a lot of new property being built is for city or public use, but not commercial or private use. I'd like to see more small businesses being built in new buildings.

b) Image – San Pablo has come a long way since we first moved here 20 years ago. However, it's still very much a blue collar city, which is great, but I want to people to know it's also a city of family values and a place where you could do your business or live.

c) DMC Closure - The closure of DMC affects/affected all of West County. It's part of an overall, national healthcare crisis. Locally it impacts me because the building is directly across from my practice. It's a big empty building with a lot of potential, but the thought of the space becoming a parking lot for the casino doesn't seem the appealing to me.

8. What do you feel are the two most important talents or abilities you would bring to the Citizens Oversight Committee if you are appointed? Explain.

a) Patience – I know a lot of things take time. It took a long time to become a dentist. It takes time for me to train new staff. It will take time for me to get out of my debt. Everything takes time.

b) Tolerance – Everybody has an opinion. Everybody has their own story. I will respect that. In doing so, I hope I gain the respect of others.

c) This thing asked for 2, but there's a third line... so, Humility – I think this means that I admit I don't know everything. I'll ask for help. And I'll do it with a sense of humor.

9. What do you believe is the role of the Citizens Oversight Committee?

I think the Citizens Oversight Committee has two jobs. One is to help guide the decision-making of the City Council by having a quality group of individuals that represent San Pablo. Number two is to act as a whistleblower keeping an eye on how the city operates. We are working on behalf of the people who live and work in San Pablo, so we have to be vigilant and maintain a fiduciary relationship with the citizens & business owners.

*****DEADLINE TO APPLY – 6:00 PM – TUESDAY, MAY 9, 2017*****

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| Return completed Volunteer Application and Supplemental Questionnaire to: | Lehny M. Corbin, Deputy City Clerk City of San Pablo 13831 San Pablo Avenue Building #1 San Pablo, CA 94806 510.215.3000 |
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