

Contra Costa County Cities – Council Compensation June 2023
 Conducted by City of El Cerrito

City	Part Time or Full time	Stipend /Max. Compensable Mtgs	<u>Medical</u> Board Member/ Spouse/Family	<u>Dental</u> Board Member/ Spouse/Family	<u>Life Insurance</u> Board Member/ Spouse	Pension	Deferred Comp	Car / Mileage	Cell Phone	Computers /iPads	Other
Antioch		\$1,600.04	Same as employees	Same as employees	\$12,000	N/A	N/A	\$350	Mayor - \$100 Council - \$50	N/A	N/A
Brentwood	Part Time	\$1,150.59									
Clayton		\$470.00 per month	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

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Concord		\$1,352/month flat rate	Offered same as employees, who contributed based on plan and number of parties covered	Offered same as employees, who contributed based on plan and number of parties covered	No	The City pays PERS Plan – Tier 1: 2.5%@55, Tier 2: 2%@55, Reform 2%@62, APPLICABLE – only if elected/appointed before 11/1/14 PERS City Contribution– 39.5% Comprised of 10.985% Normal Cost – 28.4999% - UAL APPLICABLE only if elected/appointed before 11/1/14 PERS Employee-paid Member Contribution: Tier I: EE pays 8% Tier II: EE pays 7% Individual Councilmembers may elect to waive CalPERS membership	No	No.	Up to \$130 per month + \$100 every 2 years for replacement equipment	iPad for Council and Council Committee meetings	

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Danville	Part time	\$1,147/month	Eligible to participate at own expense or be reimbursed \$208/month for flex spending	Eligible to participate at own expense	No	No	3.75% from the Town	No	No	ipads provided to all councilmembers	No
El Cerrito	Part time	\$441/month	No	No	No	CalPERS optional Membership	No	Eligible for mileage reimbursement	No	iPad issued for city business (primarily council materials)	No
Hercules		\$831.60	Limited Healthcare benefits/Kaiser single level.	No	No	No longer offered	yes	Some travel expenses are reimbursed	No	No, they are not issued individual Laptops or Ipads	No
Lafayette		\$0	No	No	No	No	No	Eligible for mileage reimbursement	No	iPads for Council meeting agenda packets	
Martinez		\$585/month flat rate	Elected officials and dependents receive CalPERS Health coverage up to Kaiser rate. If hire date after 1/1/07, 90% ER/ 10% Councilmember split. If electing a different plan, Councilmember	100% for family	\$30,000 per official	CalPERS optional Membership	No	Some travel expenses		iPads for Council meeting use only	

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			pays the difference								
Moraga		\$0	No	No	No	No	No	Eligible for mileage reimbursement	No	No	No
Oakley		\$421.62/month Stipend	No	No	No	No	No	Eligible for reimbursement	No	iPads	No
Orinda		\$0	No	No	No	No	No	Eligible for mileage reimbursement	Yes	Yes	
Pinole	PT	\$259.62 bi-weekly (\$6,750/annually)	Same as employees	Same as employees	\$40,000 per official	N/A	Optional employee contribution only	N/A	N/A	N/A	N/A
Pittsburg	PT	\$480/mo	Same as employees	Same as employees	no	no	no	no	Cell phones fully paid by city	iPads for agenda packets	

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Pleasant Hill		\$585/month flat rate	Medical coverage capped at City contribution of 50% of the Kaiser rate or \$200 in lieu	No	\$20,000 per official	Can participate if they pay the employee portion and the survivor benefit	No	No	No	Agendas issued via iLegislate therefore Councilmembers may be issued a City iPad or may use a personal iPad	
Richmond		Mayor/3,875 mo. Council Member/1,402 mo. \$30 stipend for RHA meetings	Medical - option to join CalPERS – become eligible to enroll in the City's CalPERS Medial Insurance Plan	City contributes total cost of vision premium for member and eligible family member(s)	City paid life insurance - \$25,000	Option to join CalPERS. The employee portion of the CalPERS shall be paid by the council member	No	Mayor \$350 per mo. Council Member \$300 per mo	No	iPad for agenda packets Laptop upon request	
San Pablo	PT	\$1,094/month; flat rate	Eligible to enroll in City's CalPERS Medical plans – City pays 90% of medical premium capped at applicable Kaiser plan rate; Council pays remaining premium cost; or \$350 (1-party)/\$500 two-party) in lieu of medical contributed through deferred comp account	City pays 100%	City pays 100% of premiums for \$60,000 Life Insurance coverage	Optional CalPERS or PARS; Council pays employee membership contribution	Optional employee contribution only	No	No	IPad use during meetings only	City contributes \$450 to an IRS Section 125 Cafeteria Plan

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San Ramon		\$948.98/month flat rate	CalPERS plan: City pays premium up to family coverage for Kaiser or HMO; Council Members will pay diff over cost of base plan	City pays 100%	City pays 100%	Optional CalPERS	Optional, employee contribution only	\$500/month car allowance	No	No	Mayor is elected official. Receives \$1,084.98/ monthly stipend, \$600/ month car allowance
Walnut Creek		\$650/month flat rate	Contribution to single-party coverage, member pays 15% of single-party premium and can "buy up" at own expense. Or may take \$350 to 457 Plan in lieu of medical coverage	Eligible to participate at own expense		Optional CalPERS, City pays employer rate	If declined CalPERS, can participate in 401A; Councilmember pays 5%, City pays 2.5%	\$100/month car allowance	\$55/month technology allowance	Agendas issued via iLegislate therefore Councilmembers may be issued a City iPad or may use a personal iPad	