

**RESOLUTION 2025-###**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO AMENDING THE CITY'S CLASSIFICATION AND COMPENSATION PLAN PART-TIME SALARY SCHEDULE FOR FY 2025-26 TO COMPLY WITH NEW CALIFORNIA MINIMUM WAGE REQUIREMENTS**

WHEREAS, The City Council adopted a two-year General Fund Operating Budget on May 20, 2024, for FY 2024-25 and FY 2025-26;

WHEREAS, amendments to the Classification and Compensation Plan (Plan) for the following three part-time classifications are necessary to comply with new California minimum wage requirements that take effect on January 1, 2026, and are consistent with the City Council's already approved budget in relation to staffing and salaries: Police Cadet, Recreation Leader, School Crossing Guard;

WHEREAS, the salary adjustments to the part-time salary schedule will be effective January 1, 2026; and

WHEREAS, these amendments are not a project as defined by CEQA.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of San Pablo hereby approves amendments to the City's Classification and Compensation Plan for FY 2025-26 to update the part-time salary schedule of the three part-time classifications listed above as shown on the attached, effective January 1, 2026; and

BE IT FURTHER RESOLVED that the City Manager or designee is hereby authorized to implement these changes to the Plan.

\* \* \* \* \*

ADOPTED this 15<sup>th</sup> day of December 2026, by the following votes:

AYES: COUNCILMEMBERS:  
NOES: COUNCILMEMBERS:  
ABSENT: COUNCILMEMBERS:  
ABSTAIN: COUNCILMEMBERS:

ATTEST:

APPROVED:

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Dorothy Gantt, City Clerk

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Elizabeth Pabon-Alvarado, Mayor