



Sustainability in Action

October 27, 2025

Via Email

Mr. Matt Rodriguez, City Manager
City of San Pablo
1000 Gateway Avenue
San Pablo, CA 94806

Re: MOE Regarding Work Stoppage

Dear Matt,

I am enclosing the final MOU for your review and Council's consideration. We appreciate the City's willingness to work through the issues and bring closure to the work stoppage matter. Per our discussions, the credit date was changed to on or before December 1, based on the timing of your Council meeting.

I also want to assure you that the MOU contains the same terms as the MOU pending approval with the City of Richmond and our other cities here in West County.

In addition, we are in agreement to collaborate with the City regarding customer messaging. I have requested that my team draft and develop the scripts, language included for invoices and RSS customer service messaging. We will send over drafts for your team's review.

Thank you for your continued partnership and leadership as we move forward.

Sincerely,

A handwritten signature in blue ink, appearing to read "Shawn Moberg", with a large, stylized flourish at the end.

Shawn Moberg
General Manager

Enc.