

RESOLUTION 2023- ###

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO APPROVING AMENDMENT NO. 2 TO THE FY 2023-25 CITY COUNCIL PRIORITY WORKPLAN UNDER MAJOR POLICY GOAL: BUILD A HEALTHY COMMUNITY – FUTURE CITY COUNCIL SALARIES POLICY AMENDMENTS

WHEREAS, the City Council Priority Workplan (Workplan) is an annual policy making document established by majority vote of the City Council for purposes of providing policy direction for implementation by the City Manager; and

WHEREAS, the City Manager directs all City resources and staffing toward adopted policy areas/items beyond daily operational needs. Periodic amendments to the Workplan are made following adoption throughout the fiscal year period (FY); and

WHEREAS, on April 5, 2023, the City Council held a Special City Council meeting/Council Priority-Setting Workshop to discuss and deliberate over new Council policy initiatives and goals for the upcoming FY 2023-25 period; and

WHEREAS, following significant discussion at the end of the Special Meeting/Priority-Setting Workshop, the City Council unanimously voted by minute action to direct the City Manager to prepare a Final Workplan document to include all recommendations from the Executive Leadership Group, and further additions and deletions as directed by the City Council which was adopted on May 1, 2023 by Resolution No. 2023-058; and

WHEREAS, on May 1, 2023, the City Council approved Amendment #1 to the Workplan by majority vote via Resolution No. 2023-065; and

WHEREAS, the process for considering a formal policy amendment to the Workplan involves two (2) steps, as follows:

- Step No.1: Adopt a motion via minute order to add the proposed Workplan amendment to a future City Council agenda for formal policy discussion; and;
- Step No.2: Have the policy discussion about the proposed Workplan amendment as part of an agendized item at the City Council meeting to meet Ralph M. Brown Act requirements; Vote to approve/deny the policy amendment to the Workplan by majority vote via Resolution.

WHEREAS, at the end of the May 15, 2023 City Council meeting, on motion made by Councilmember Pabon-Alvarado, and duly seconded, the City Council voted to schedule a future policy discussion at the June 5, 2023 City Council meeting to consider amending the Priority Workplan to explore the following:

- 1) Direct the drafting of an Ordinance for Council's consideration no later than September 30, 2024 to increase all City Elected Officials' salaries (with no changes to other benefits) following the next municipal election in November 2024, to take effect when there is a minimum of one (1) Councilmember who commences a new term pursuant to applicable State law requirements.
- 2) Explore the operational feasibility of staff bringing forward for the City Council's consideration every two years to increase all City Elected Officials' salaries (with no changes to other benefits) to take effect when there is a minimum of one (1) new Councilmember who commences a new term pursuant to State law requirements.

WHEREAS, based on previous Council direction, City staff recommends that the City Council consider adding the following language under Proposed Amendment #2 to the Priority Workplan, as follows:

MAJOR POLICY AREA: BUILD A HEALTHY COMMUNITY

Add/New:

- ***Policy Item No.120: Increase via future adopted Ordinance City elected officials' salaries, (with no changes to other benefits, to take effect when there is a minimum of one (1) new Councilmember who commences a new term after November 2024 election pursuant to all applicable State law requirements.***
- ***Policy Item No.121: Explore the operational feasibility of staff bringing forward for Council Consideration every two years beginning in the Fall of 2026 an ordinance to increase City elected officials' salaries, with no other changes to benefits, to be considered by future adopted Ordinance at least 60 days in advance of every subsequent municipal election held after the November 2024 election, and before the sitting of the next elected Council per all applicable State law requirements.***

NOW THEREFORE, BE IT RESOLVED that the City Council of the City of San Pablo hereby approves Amendment No.2 the City Council Priority Workplan attached hereto for FY 2023-25 period as proposed; and

BE IT FURTHER RESOLVED that the foregoing recitations are true and correct, and are included herein by reference as findings.

* * * * *

ADOPTED this 5th day of June 2023, by the following votes:

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:
ABSTAIN: COUNCILMEMBERS:

ATTEST:

APPROVED:

Dorothy Gantt, City Clerk

Abel Pineda, Mayor