



City of San Pablo

Council Chambers
1000 Gateway Avenue
San Pablo, CA 94806
(510) 215-3000
www.SanPabloCA.gov

Meeting Agenda

City Council

Mayor Elizabeth Pabon-Alvarado
Vice Mayor Rita Xavier
Councilmember Abel Pineda
Councilmember Patricia Ponce
Councilmember Arturo Cruz

Monday, June 1, 2026

6:00 PM

City Council Chambers

**Members of the public may view this meeting
online by using this URL**

<https://us02web.zoom.us/j/89046076519>

IMPORTANT NOTICE ABOUT PUBLIC COMMENTS AND MEETING PARTICIPATION

NOTICE:

Members of the public are invited to attend the meeting in-person at Council Chambers.

Members of the public may also view the meeting on online at <https://us02web.zoom.us/j/89046076519> or during livestream online at <https://sanpablo.legistar.com/Calendar.aspx>.

Please note the following temporary change to the City's public comment procedures: Public comment by zoom or telephone will not be accepted. Public comment may be provided only in-person in Council Chambers or via email as set forth below.

PUBLIC COMMENT

At each meeting, the public has the opportunity to address the City Council on items appearing on the agenda and, for items not appearing on the agenda but within the purview of the City Council, during ORAL COMMUNICATIONS. Persons addressing the Council must limit their remarks to three (3) minutes unless an extension or decrease of time is set. As allowed by the Brown Act, the Mayor may limit the total time for public comments to facilitate the completion of business on the agenda.

• IN-PERSON PUBLIC COMMENT:

Any person wishing to make such address Council should first complete and deliver a "Speaker Form" available at the speaker's podium and submit it to the City Clerk identifying the agenda item. The Mayor will invite you to speak at the appropriate time when the matter is being considered.

• WRITTEN PUBLIC COMMENT:

Public comments may also be submitted via email to CityClerk@SanPabloCA.gov. Each email must contain in the subject line "PUBLIC COMMENTS NOT ON THE AGENDA" [or] "PUBLIC COMMENTS AGENDA ITEM No. ___". Written comments received by 12:00 noon on the day of the meeting will be provided in advance to the City Council and posted online with the agenda materials. During the meeting, the public may provide written public comments via email to CityClerk@SanPabloCA.gov. All written comments received after noon the day of the meeting will not be read out loud and will be provided directly to the members upon receipt and distributed with supplemental materials following the meeting. Please note that all information provided in public comments, including email addresses and any other personal information written or stated, is subject to disclosure on the broadcast of the video- or tele-conferenced meeting.

AGENDA MATERIALS

Copies of this Agenda and non-exempt public records relating to an open session item on this Agenda will be available for public view at the City Clerk's Office, 1000 Gateway Avenue, San Pablo. The full agenda packet may also be viewed on the City website at:

<https://www.sanpabloca.gov/1400/City-CouncilLSA-Planning-Comm-AgendasMin>

AMERICANS WITH DISABILITIES ACT:

In accordance with the Americans with Disabilities Act and Brown Act, individuals requesting disability-related accommodations should send a written request to the City Clerk by email, preferably the day prior to the meeting. The e-mail subject line should read "ADA Accommodation Request" and include your name, address, telephone number, and a description of the request. Notification as early as possible in advance of the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting. Requests may also be made by calling the City Clerk's Office at (510) 215-3000.

CALL TO ORDER**PLEDGE OF ALLEGIANCE****ROLL CALL****ORAL COMMUNICATIONS**

This is the time for comments on any item within the Council's subject matter jurisdiction, if such item is NOT listed on tonight's agenda. The Council may not engage in discussion or take action on any item that is not specifically listed on the agenda. Your item may be referred to city staff for investigation, report or placement on a future agenda. Persons addressing the Council are required to limit their remarks to three (3) minutes unless an extension or decrease of time is ordered. Please file your name and address with the City Clerk on forms available at the speaker's podium.

CEREMONIAL MATTERS**PRESENTATIONS**

1. [26-206](#) PRESENTATION TO THE CITY COUNCIL OF THE CITY OF SAN PABLO REGARDING THE 2025-26 RICHMOND HIGH SCHOOL EARTH TEAM ZERO LITTER PROJECT IN SAN PABLO

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: For Informational Purposes Only

CITY MANAGER REMARKS

CONSENT CALENDAR

The Consent Calendar includes routine items that are to be enacted by one motion. There will be no separate discussion of these items. If discussion is requested, the item will be removed from the Consent Calendar and considered separately.

MINUTES

2. [26-258](#) CONSIDER APPROVING MINUTES OF THE CITY COUNCIL MEETING OF MAY 18, 2026

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Approve by Minute Order

Attachments: [Att A - MIN 2026-05-18 CCL DRAFT.pdf](#)

LIABILITY CLAIMS

3. [26-265](#) CONSIDER DENYING LIABILITY CLAIM OF STACY HEMPHILL (DOL 04/20/26)

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Deny the claim per the recommendation of the Municipal Pooling Authority (MPA), the City's joint risk pool.

CITY COUNCIL AUTHORIZATION

4. [26-245](#) CONSIDER RECEIVING AND ACCEPTING THE INDEPENDENT CITIZENS' OVERSIGHT COMMITTEE REPORTS FOR PERIOD ENDING JUNE 30, 2025 FOR MEASURE S (FORMERLY MEASURE Q) AND MEASURE K TRANSACTION & USE SALES TAX

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Receive and File Report by Minute Action

Attachments: [Att A. 2024-25 Independent Accountant's Report on Measure K by Maze and Associates](#)
[Att B. 2024-25 Independent Accountant's Report on Measure S by Maze and Associates](#)
[Att C. 2024-25 Measure K Program Evaluation Report by Public Profit](#)
[Att D. 2024-25 Measure S Program Evaluation Report by Public Profit](#)
[Att E. Citizens' Oversight Committee PowerPoint Summary, Measure K for FY 2025](#)
[Att F. Citizens' Oversight Committee PowerPoint Summary, Measure S for FY 2025](#)
[Att G. Measure K 2024-25 Compliance and Review Statement \(May 28, 2026\)](#)
[Att H. Measure S 2024-25 Compliance and Review Statement \(May 28, 2026\)](#)

5. [26-261](#) CONSIDER RATIFYING LETTER FROM SAN PABLO VICE-MAYOR XAVIER (ON BEHALF OF MAYOR PABON-ALVARADO) TRANSMITTED ON MAY 18, 2026, TO CALIFORNIA GOVERNOR NEWSOM TO REQUEST SUPPORT FOR LOCAL FISCAL FLEXIBILITY AND VOTER AUTHORITY PURSUANT TO SECTION 7251.1 OF THE CALIFORNIA REVENUE AND TAXATION CODE PERTAINING TO TRANSACTIONS (SALES) AND USE TAX EXEMPTION

Recommendation: Adopt by Minute Action.

Attachments: [Att A. LTR - FINAL TO GOVERNOR NEWSOM SAN PABLO TUT EXEMPTION](#)

6. [26-262](#) REQUEST FOR ISSUANCE OF PROCLAMATION RECOGNIZING JULY 2026 AS NATIONAL "PARKS MAKE LIFE BETTER!®" MONTH

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Approve by Minute Order

Attachments: [Att A. PRC Parks Make Life Better Month Proclamation](#)

7. [26-249](#) CONSIDER ADOPTING RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO (1) AUTHORIZING THE TEMPORARY APPOINTMENT OF JILL MERCURIO TO FILL THE VACANT POSITION OF PUBLIC WORKS DIRECTOR/CITY ENGINEER PURSUANT TO GOVERNMENT CODE SECTION 21221(H) AS OF MAY 1, 2026, AND DURING THE CITY'S RECRUITMENT FOR A FULL-TIME REPLACEMENT; (2) AUTHORIZING THE CITY MANAGER TO ENTER INTO A RETIRED ANNUITANT EMPLOYMENT AGREEMENT WITH JILL MERCURIO PURSUANT TO APPLICABLE CALPERS POST-RETIREMENT WORK RESTRICTIONS; AND (3) RATIFYING STAFF'S PRIOR INITIATION OF A FORMAL RECRUITMENT TO FILL THE POSITION OF PUBLIC WORKS DIRECTOR/CITY ENGINEER ON A PERMANENT BASIS AND DIRECTING STAFF TO CONTINUE SUCH RECRUITMENT EFFORTS

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Adopt Resolution

Attachments: [Att A. RES 2026-### Jill Mercurio New 21221h RAE Agreement bph051826](#)

[Att B. AGR Jill Mercurio New 21221h RAE Agreement](#)

[Att C. Post-Retirement Employment of CalPERS Retired Annuitants – Leave of](#)

8. [26-250](#) CONSIDER ADOPTING RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO (1) RATIFYING THE CITY'S APPLICATION FOR THE BAY AREA AIR DISTRICT'S BAY REPAIR GRANT IN THE AMOUNT OF \$1,335,000; (2) ACCEPTING AND APPROPRIATING GRANT FUNDING, IF AWARDED; AND (3) AUTHORIZING THE CITY MANAGER TO EXECUTE ALL DOCUMENTS NECESSARY FOR CITY PARTICIPATION IN THIS GRANT PROGRAM

CEQA: The McNeil Park project (previously called the SPARC project) has been determined to be categorically exempt from environmental review pursuant to Section 15304 of the State CEQA Guidelines. Section 15304 exempts "minor public or private alterations in the condition of land, water, and/or vegetation which do not involve removal of healthy, mature, scenic trees except for forestry and agricultural purposes." The Project would involve alteration of the site from an empty lot with demolition debris to a park, including grading, new landscaping, and minor trenching and backfilling where the surface is restored. The Project would not remove any mature trees; the trees within and adjacent to the Project site would be preserved in place.

Recommendation: Adopt Resolution

Attachments: [Att A. RES 2026-### BayREPAIR Grant Approval to Apply 06.01.26](#)

9. [26-253](#) CONSIDER ADOPTING RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO (1) APPROVING THE APPLICATION FOR APPROXIMATELY \$4 MILLION IN GRANT FUNDS THROUGH THE CALIFORNIA DEPARTMENT OF NATURAL RESOURCES AGENCY'S (CNRA) CALIFORNIA CLIMATE INVESTMENTS URBAN GREENING PROGRAM FOR THE SAN PABLO BRIDGE REPLACEMENT PROJECT (0202); (2) CERTIFYING COMPLIANCE WITH CERTAIN APPLICATION REQUIREMENTS; (3) ACCEPTING AND APPROPRIATING GRANT FUNDING, IF AWARDED; AND (4) AUTHORIZING THE CITY MANAGER TO EXECUTE ALL DOCUMENTS NECESSARY FOR CITY PARTICIPATION IN THIS GRANT PROGRAM

CEQA: Pursuant to CEQA Guidelines Section 15061(b)(3), the adoption of the subject resolution authorizing Public Works to submit a grant application is exempt from CEQA requirements. Under Guidelines section 15378, "project" does not include the creation of government funding mechanisms or other government fiscal activities, which do not involve any commitment to any specific project that may result in a potentially significant physical impact on the environment.

Recommendation: Adopt Resolution

Attachments: [Att A. RES 2026-### CNRA Grant Funds Application - Bridge Replacement](#)

10. [26-254](#) CONSIDER ADOPTING A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO AUTHORIZING THE CITY MANAGER TO EXECUTE A FIRST AMENDMENT TO THE JANUARY 20, 2015, PROPERTY TAX CONSULTING/AUDIT SERVICES AGREEMENT WITH HDL COREN & CONE, A CALIFORNIA CORPORATION

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Adopt Resolution

Attachments: [Att A- RES 2026-### HDL Consulting AGR AMN 1 Property Tax](#)
[Exh 1. First amendment to agreement with HdL Coren & Cone](#)

11. [26-255](#) CONSIDER ADOPTING RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO ADOPTING AN ADMINISTRATIVE POLICY ESTABLISHING AFFORDABLE CARE ACT (ACA) LOOK BACK MEASUREMENT METHOD AND AFFORDABILITY SAFE HARBORS FOR CERTAIN UNREPRESENTED EMPLOYEES

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Adopt Resolution

Attachments: [Att A. RES 2026-### ACA Policy](#)
[Att B Safe Harbors Patient Protection And Affordable Care Act Administrative P](#)

12. [26-259](#) CONSIDER ADOPTION OF AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF SAN PABLO AMENDING SECTION 2.08.070 OF THE SAN PABLO MUNICIPAL CODE PERTAINING TO THE DUTIES OF THE PUBLIC WORKS DIRECTOR

CEQA: The proposed amendment is exempt from the California Environmental Quality Act (CEQA) in accordance with CEQA Guidelines Section 15061(b)(3) because it can be seen with certainty that there is no potential for causing a significant effect on the environment.

Recommendation: Waive second reading; adopt Ordinance

Attachments: [Att A. ORD 2026-### Public Works Director Duties](#)

* * * * END OF CONSENT CALENDAR * * * *

PUBLIC HEARINGS

13. [26-252](#) CONDUCT A PUBLIC HEARING PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTION 3502.3 ON THE CITY OF SAN PABLO'S JOB VACANCIES, RECRUITMENT, AND RETENTION EFFORTS FOR THE 2025 CALENDAR YEAR

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Conduct public hearing; Receive and file presentation

Attachments: [Att A. AFF \(June 1 Hearing AB2561\) May 22](#)

14. [26-242](#) CONDUCT A PUBLIC HEARING TO REVIEW THE PROPOSED FY 2026-27 AND FY 2027-28 BIENNIAL (TWO-YEAR) OPERATING BUDGET AND CAPITAL IMPROVEMENT PROGRAM (CIP) BUDGET PER SAN PABLO MUNICIPAL CODE SECTIONS 3.04.220, 3.04.240 AND 3.04.250

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: (1) Receive presentation; and
(2) Conduct the Public Hearing and receive public testimony; and
(3) Direct the City Manager via minute order to prepare and finalize Resolutions for adoption of the FY 2026-27 and FY 2027-28 Biennial (Two-Year) Operating Budget and Capital Improvement Program Budget at the June 15, 2026 City Council Meeting for Consent Calendar approval action; and
(4) Authorize the City Manager via minute order to pursue additional fiscal and revenue sources and operational efficiencies during FY 2026-27 and FY 2027-28 periods.

Attachments: [Att A. City Manager Budget Message](#)

[Exh 1. Proposed FY 2026-27 & FY 2027-28 Biennial Budget](#)

[Exh 2. Proposed FY 2026-27 & FY 2027-28 CIP Biennial Budget](#)

[Exh 3. FY 2026-27 & FY 2027-28 Budget Summary](#)

[Att B. Proof of Publication](#)

ORDINANCES

15. [26-174](#) CONSIDER AN ORDINANCE REPEALING CHAPTER 9.60 ("RENT REGISTRY") OF THE CITY OF SAN PABLO MUNICIPAL CODE TERMINATING THE CITY'S RENT REGISTRY PROGRAM

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: Waive first reading; introduce Ordinance

Attachments: [Att A. Proposed ORD Rent Registry Repeal_06012026](#)

CITY COUNCIL DISCUSSION/CONSIDERATION

16. [26-257](#) CONSIDER AUTHORIZING A COMMEMORATIVE FLAG REQUEST FROM VICE MAYOR RITA XAVIER FOR THE CITY HALL FLAGPOLE LOCATION FOR THE ENTIRE MONTH OF JUNE 2026 RECOGNIZING LESBIAN, GAY, BI-SEXUAL, TRANSGENDER AND QUESTIONING COMMUNITY (LGBTQ) PRIDE MONTH

CEQA: This proposed action is not a project as defined by CEQA.

Recommendation: 1. The City Manager recommends formal consideration of this commemorative flag request from Vice Mayor Xavier in accordance with the adopted City of San Pablo Policy on Display of Flags requirements adopted via Resolution 2020-061 on May 18, 2020; and/or

2. Provide further direction by majority vote.

Attachments: [Att A. CC Adopted Reso #2020-061 Flag Display Policy](#)
[Att B. POL Display of Flags at City Facilities 051820](#)

SUPPLEMENTAL MATERIALS (IF ANY)

17. [26-209](#) MATERIALS SUBMITTED AFTER PUBLICATION OF THE AGENDA WILL BE APPENDED AFTER THE COUNCIL MEETING. THIS IS NOT AN ACTION ITEM BUT MERELY A MECHANISM FOR MATERIALS SUBMITTED AFTER PUBLICATION OF THE AGENDA TO BE APPENDED TO THE PUBLISHED AGENDA AFTER THE COUNCIL MEETING.

MAYOR AND CITY COUNCIL ASSIGNMENTS REPORTS

(Approved by Resolution 2026-007)

Informational reports from Councilmember representatives to the following committees, commissions and organizations; brief reports on meetings attended at the expense of the City or Agency, as required by Government Code section 53232.3(d) (AB 1234); and other reports regarding items of general interest to the City Council. The City Council may take action on other items of interest that are specifically agendized herein:

(a) Councilmember Arturo Cruz

Memberships: Marin Clean Energy Board of Directors (Alternate); San Pablo Community Grant Foundation Board (Member); Sister City Manzanillo Future Board Member Designation (Alternate); West Contra Costa Transportation Advisory Committee (Alternate);

Standing Committees: Community Services Standing Committee, Economic Development, Housing & Project Management Standing Committee

Ad-Hoc Subcommittees: Local Business Association/Group/Watch Meetings Ad-Hoc Subcommittee

(b) Councilmember Patricia Ponce

Memberships: Marin Clean Energy Board of Directors (Primary); Sister City Manzanillo Future Board Member Designation (Primary); City Auditor Review of City Financial Statements (Alternate); Green Empowerment Zone (GEZ) for the Northern Waterfront Area of the County of Contra Costa Board of Directors (Primary);

Standing Committees: Budget, Fiscal & Legislative Standing Committee Standing Committee; Economic Development, Housing & Project Management Standing Committee;

Ad-Hoc Subcommittees: City-Wide Beautification Plan Ad-Hoc Subcommittee

(c) Councilmember Abel Pineda

Memberships: Association of Bay Area Governments (Alternate); Green Empowerment Zone (GEZ) for the Northern Waterfront Area of the County of Contra Costa Board of Directors (Alternate); West County Integrated Waste Management/Recyclemore JPA Authority (Alternate);

Standing Committees: Community Services Standing Committee;

Ad-Hoc Subcommittees:

(d) Vice Mayor Rita Xavier

Memberships: Association of Bay Area Governments (ABAG/MTC) Board (Primary); Contra Costa Mayors' Conference (Alternate); League of CA Cities East Bay League Division (Alternate); San Pablo Community Grant Foundation Board (Member); West County Integrated Waste Management/Recyclemore JPA Authority (Primary); West Contra Costa Mayors' & Supervisors' Association (Alternate); West Contra Costa Transportation Advisory Committee (Primary);

Standing Committees: Public Safety Standing Committee, Public Health Standing Committee;

Ad-Hoc Subcommittees: Casino San Pablo/Lytton Tribe Ad Hoc Subcommittee

(e) Mayor Elizabeth Pabon-Alvarado

Memberships: Contra Costa Mayors' Conference (Primary), City Auditor Review of City Financial Statements (Primary), League of CA Cities East Bay League Division (Primary), West Contra Costa Mayors' & Supervisors' Association (Primary); Standing Committees: Budget, Fiscal & Legislative Standing Committee; Public Safety Standing Committee; Ad-Hoc Subcommittees: Casino San Pablo/Lytton Tribe Ad Hoc Subcommittee, Local Business Association/Group/Watch Meetings Ad-Hoc Subcommittee, City-Wide Beautification Plan Ad-Hoc Subcommittee

ADJOURNMENT

Adjourn to the Special City Council meeting of June 3, 2026 at 6:00 PM