

RESOLUTION 2026-###

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO (1) AUTHORIZING THE CITY MANAGER TO ENTER INTO A THREE YEAR AGREEMENT WITH VIGILIFE FOR THE PURCHASE OF EQUIPMENT, TRAINING, AND SOFTWARE TO EXPAND AND ENHANCE OFFICER WELLNESS AND TRAINING AT A TOTAL COST NOT TO EXCEED \$179,700; AND (2) APPROPRIATING \$179,700 IN FUNDS FROM THE SUPPLEMENTAL LAW ENFORCEMENT SERVICES GRANT REVENUES FUND 210 (SLESF)

WHEREAS, *Strengthen Existing and New Technology Programs, Public Facility/Infrastructure Projects, and Future Workplace Development Programs/Services to Enhance SPPD Crime-Reduction Goals, Community Policing, Mental Health and Training Programs* is a priority goal under the FY 2025-27 City Council Priority Workplan, effective April 7, 2025;

WHEREAS; the Supplemental Law Enforcement Services Grant Fund 210 (SLESF) is a mandated grant as defined by Government Code 30061(b)(3)(i), wherein the County remits at minimum \$100,000 annually to be spent on frontline law enforcement. The City currently has a balance of \$426,861 available for appropriation from Fund 210 (SLESF);

WHEREAS, the City of San Pablo has committed to enhancing technology within the Police Department, which enables staff to provide a much higher level of service and increased public safety;

WHEREAS, in October 2025, the Police Department utilized funds from the Officer Wellness and Mental Health Grant Program from the California Board of State and Community Corrections to enter into a 1-year service agreement with VigiLife to develop a public safety professional specific program to deploy the Safeguard wearable program with a small working group within the Police Department;

WHEREAS, a total of (26) sworn and professional staff members participated in the working group to provide feedback; which has been overwhelmingly positive and highlights the potential long-term benefits of such a program;

WHEREAS, the Wearables Program is an innovative initiative designed to enhance officer health, resilience, and operational effectiveness through real-time biometric monitoring and data-driven insights;

WHEREAS, beyond daily operations, the program plays a critical role in training environments. Biometric data is integrated into a variety of departmental training scenarios to provide both individual and group stress response analysis to improve decision-making, performance under pressure, and overall training outcomes;

WHEREAS, staff wishes to expand the Wearables Program department-wide to allow all staff members of the Police Department to participate in an effort to improve health, wellness, training, and on-the-job performance;

WHEREAS, staff intends to offer wearables as a supplemental training tool to visiting agencies utilizing the new training center at a cost yet to be determined. This would enhance the visitor training experience and increase revenues generated by the facility;

WHEREAS, Staff requests an appropriation in the amount of \$179,700 from the Supplemental Law Enforcement Services Grant fund to Expense Account 210-2110-43600 for the Wearables Program services with VigiLife;

WHEREAS, San Pablo Municipal Code Section 3.16.110 allows the City to dispense with formal bidding requirements for contracts that involve specialized services combined with equipment and products, in which the City procures equipment but must also retain specialized services for consulting on use, training, installing, maintaining, and servicing the products

WHEREAS, the products and services offered by VigiLife also qualify as a sole source purchase under San Pablo Municipal Code Section 3.16.110 due to their unique proprietary software attributes.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of San Pablo hereby:

1. Authorizes the City Manager to enter into a 3-year agreement with VigiLife for the purchase of equipment, training, and software to expand and enhance officer wellness and training at a cost not to exceed \$179,700; and

Appropriates \$179,700 from Fund 210 (SLESF) to Expense Account 210-2110-43600 for the Wearables Program expansion of services.

BE IT FURTHER RESOLVED that the foregoing recitations are true and correct and are included herein by reference as findings.

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ADOPTED this 3rd day of August, 2026, by the following votes:

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:
ABSTAIN: COUNCILMEMBERS:

ATTEST:

APPROVED:

Dorothy Gantt, Deputy City Clerk

Elizabeth Pabon-Alvarado, Mayor