

**SECOND AMENDMENT TO LEGAL SERVICES AGREEMENT BETWEEN
THE CITY OF SAN PABLO AND JARVIS FAY, LLP**

THIS SECOND AMENDMENT TO LEGAL SERVICES AGREEMENT BETWEEN THE CITY OF SAN PABLO AND JARVIS FAY, LLP is effective the 21st day of July, 2026, by and between the CITY OF SAN PABLO, a municipal corporation ("City") and Jarvis Fay, LLP ("Counsel").

R E C I T A L S

WHEREAS, effective July 1, 2025, CITY and Consultant entered into an Agreement for the provision of legal services to the City in the areas of general municipal law, as particular assignments are given by the City Attorney, which may be given orally and then confirmed in writing ("Agreement"); and

WHEREAS, effective April 15, 2026, City and Consultant executed a First Amendment to the July 1, 2026 Agreement to increase compensation by up to \$50,000, for total compensation under the Agreement as amended not to exceed \$100,000; and

WHEREAS, the parties have agreed to further modify the terms of that Agreement related to compensation;

NOW, THEREFORE, THE PARTIES DO MUTUALLY AGREE AS FOLLOWS:

1. **COMPENSATION.** Section 2 of the Agreement, "Compensation," is amended to include the following provisions:

"For services rendered in accordance with the terms of the Agreement, City shall pay Counsel up to an additional **One Hundred Fifty-Five Thousand Dollars (\$155,000)**, for a total compensation under this Agreement as amended not to exceed **Two Hundred Fifty-Five Thousand Dollars (\$255,000)**.

"Effective September 1, 2026, Counsel's hourly rates shall be as follows: \$395 for Senior Partners/Senior Of Counsel; \$355 for Partners/Of Counsel; \$315 for Senior Associates; \$275 for Associates; \$175 for Paralegals/Law Clerks. For cost recovery matters, Counsel shall be paid at the rate of \$545 for Senior Partners/Senior Of Counsel; \$490 for Partners/Of Counsel; \$435 for Senior Associates; \$380 for Associates; and \$220 for Paralegals/Law Clerks."

2. All other terms and conditions of the Agreement, as amended, shall remain in full force and effect.

[Signatures on following page.]

APPROVED AS TO FORM:

By _____
Brian P. Hickey, City Attorney

ATTEST:

By _____
Dorothy Gantt, City Clerk

CITY OF SAN PABLO
A Municipal Corporation

By _____
Matt Rodriguez, City Manager

Date signed _____

JARVIS FAY, LLP

By _____
Rick W. Jarvis, Managing Partner

Date signed _____

Date signed _____